

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES COMMUNITY COLLEGE HEALTH INSURANCE SECURITY FUND A FIDUCIARY COMPONENT UNIT OF THE STATE OF ILLINOIS

FINANCIAL AUDIT



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STATE OF ILLINOIS DEPARTMENT OF CENTRAL MANAGEMENT SERVICES FINANCIAL AUDIT For the Year Ended June 30, 2021

AGENCY OFFICIALS

Director

Assistant Director (Acting) (9/7/2021 - Present)Assistant Director (3/28/2022 - Present)Assistant Director (Acting) (5/1/2021 - 3/27/2022)Assistant Director (12/4/2020 - 4/30/2021)Assistant Director (Acting) (7/1-2020 - 12/3/2020)

Chief of Staff

Chief Administrative Officer (5/1/2021 – Present) Chief Administrative Officer (7/1/2020 – 4/30/2021)

Chief Operating Officer

Chief Fiscal Officer (1/21/2021 – Present) Chief Fiscal Officer (Acting) (7/1/2020 – 1/20/2021)

General Counsel

Chief Internal Auditor

Agency main offices are located at:

702 Stratton Office Building 401 South Spring Street Springfield, IL 62706 Ms. Janel Forde

Ms. Raven DeVaughn Mr. Mark Mahoney Mr. Mark Mahoney Vacant Mr. Michael Merchant

Mr. Anthony Pascente

Ms. Sarah Kerley Mr. Mark Mahoney

Ms. Aysegul Kalaycioglu

Ms. Karen Pape Ms. Karen Pape

Mr. Terrence Glavin

Mr. Jack Rakers

FINANCIAL STATEMENT REPORT

SUMMARY

The audit of the accompanying financial statements of the Department of Central Management Services, Community College Health Insurance Security Fund (Fund), a fiduciary component unit of the State of Illinois, was performed by Sikich LLP.

Based on their audit, the auditors expressed an unmodified opinion on the Community College Health Insurance Security Fund's financial statements.

SUMMARY OF FINDINGS

Number of	<u>Current Report</u>	<u>Prior Report</u>
Findings	1	1
Repeated Findings	0	0
Prior Recommendations Implemented or Not Repeated	1	0

SCHEDULE OF FINDINGS

Item No.	Pages	Last/First <u>Report</u>	Description	Finding Type
		CU	IRRENT FINDINGS	
2021-001	24-26	New	Failure to determine premiums that allow for establishment of actuarial sound reserve	Significant Deficiency/ Noncompliance
		PRIOR FI	INDING NOT REPEATED	
А	27	2020/2020	Inadequate Review of External Service Providers	

EXIT CONFERENCE

The Department waived an exit conference in a correspondence from Amy Lange, Audit Liaison, on April 26, 2022. The response to the recommendation was provided by Jack Rakers, Chief Internal Auditor, in a correspondence dated May 5, 2022.



3201 W. White Oaks Dr., Suite 102 Springfield, IL 62704 217.793.3363

SIKICH.COM

INDEPENDENT AUDITOR'S REPORT

Honorable Frank J. Mautino Auditor General State of Illinois

Report on the Financial Statements

As Special Assistant Auditors for the Auditor General, we have audited the accompanying financial statements of the Department of Central Management Services, Community College Health Insurance Security Fund (Fund), a fiduciary component unit of the State of Illinois, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Fund's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

2

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Fund, as of June 30, 2021, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 9 to the financial statements, the Community College Health Insurance Security Fund experienced a net decrease in net position of approximately \$16.165 million for the year ended June 30, 2021 and has a deficit position of \$104.136 million as of June 30, 2021. The factors contributing to the deficit are not covered by the current funding policy. Our opinion is not modified with respect to that matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Schedule of Changes in Net OPEB Liability and Related Ratios, Schedule of Contributions, Notes to Schedule of Contributions, and Schedule of Investment Returns on pages 17-20 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information or provide any assurance.

Management has omitted a management's discussion and analysis for the Fund that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by the missing information.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated May 6, 2022, on our consideration of the Department's internal control over financial reporting of the Fund and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Department's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Department's internal control over financial reporting and compliance.

SIGNED ORIGINAL ON FILE

Springfield, Illinois May 6, 2022 BASIC FINANCIAL STATEMENTS

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES COMMUNITY COLLEGE HEALTH INSURANCE SECURITY FUND A FIDUCIARY COMPONENT UNIT OF THE STATE OF ILLINOIS STATEMENT OF FIDUCIARY NET POSITION For the Year Ended June 30, 2021

(amounts expressed in thousands)

Assets		
Cash Equity with State Treasurer	\$	1,050
Cash and Cash Equivalents	·	1,494
Securities Lending Collateral Equity of State Treasurer		499
Receivables:		
Employer		273
Employee		273
Federal Government		12
Interest		-
Other Receivables		485
Total Receivables		1,043
		.,
Due from Other Funds		11
Total Assets		4,097
Liabilities		
Accounts Payable and Other		107,654
Due to Other Funds		73
Obligations under Securities Lending of State Treasurer		499
Total Current Liabilities		108,226
Long-term Compensated Absences		7
Total Liabilities		108,233
Unrestricted Net Position	\$	(104,136)

The accompanying notes to the financial statements are an integral part of this statement.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES COMMUNITY COLLEGE HEALTH INSURANCE SECURITY FUND A FIDUCIARY COMPONENT UNIT OF THE STATE OF ILLINOIS STATEMENT OF CHANGES IN FIDUCIARY NET POSITION For the Year Ended June 30, 2021

(amounts expressed in thousands)

Additions Contributions Employer State Active Plan Member Federal Government Medicare Part D Total Contributions	\$ 4,649 4,649 4,649 202 14,149
Investment Income Total Additions	5 14,154
Deductions Benefit Payments and Refunds General and Administrative Expense Total Deductions Net Increase (Decrease) in Net Position	25,827 4,492 30,319 (16,165)
Unrestricted Net Position	
Net Position, July 1, 2020 Net Position, June 30, 2021	(87,971) \$ (104,136)

The accompanying notes to the financial statements are an integral part of this statement.

1) Plan Description

Plan administration

The Community College Health Insurance Security Fund (CCHISF) (also known as The College Insurance Program, "CIP") is a non-appropriated trust fund held outside the State Treasury, with the State Treasurer as custodian. Additions deposited into the Trust are for the sole purpose of providing the health benefits to retirees, as established under the plan, and associated administrative costs. CIP is a cost-sharing multiple-employer defined benefit post-employment healthcare plan that covers retired employees and their dependents of Illinois community college districts throughout the State of Illinois, excluding the City Colleges of Chicago. As a result of the Governor's Executive Order 12-01, the responsibilities in relation to CIP were transferred to the Department of Central Management Services (Department) as of July 1, 2013. The Department administers the plan with the cooperation of the State Universities Retirement System and the boards of trustees of the various community college districts.

Plan membership

All members receiving benefits from the State Universities Retirement System (SURS) who have been full-time employees of a community college district or an association of a community college who have paid the required active member CIP contributions prior to retirement are eligible to participate in CIP. Survivors of an annuitant or benefit recipient eligible for CIP coverage are also eligible for coverage under CIP.

Membership in the plan consisted of the following at June 30, 2021:

Retirees and Beneficiaries	6,708
Inactive, Nonretired Members	6,214
Active Members	19,790
Total	32,712
Number of participating employers	39
Number of nonemployer contributing entities	1

Benefits provided

CIP health coverage includes provisions for medical, prescription drugs, vision, dental and behavioral health benefits. Eligibility to participate in the CIP is defined in the State Employees Group Insurance Act of 1971 (Act) (5 ILCS 375/3). The Act (5 ILCS 375/6.9) also establishes health benefits for community college benefit recipients and dependent beneficiaries.

2) Summary of Significant Accounting Policies

a) Financial Reporting Entity

As defined by Generally Accepted Accounting Principles (GAAP), the financial reporting entity consists of a primary government, as well as its component units, which are legally separate organizations for which the elected officials of the primary government are financially accountable. Financial accountability is defined as:

- 1) Appointment of a voting majority of the component unit's board and either (a) the primary government's ability to impose its will, or (b) the possibility that the component unit will provide a financial benefit to or impose a financial burden on the primary government; or
- 2) Fiscal dependence on the primary government and the possibility that the component unit will provide a financial benefit to or impose a financial burden on the primary government.

2) Summary of Significant Accounting Policies (continued)

a) Financial Reporting Entity (continued)

Based upon the required criteria, CCHISF has no component units. CCHISF is considered a fiduciary component unit of the State of Illinois due to fiscal dependency on the State. The financial statements of the CCHISF are included in the financial statements of the State of Illinois as a pension (and other employee benefit) trust fund. The State of Illinois' Annual Comprehensive Financial Report may be obtained by writing to the State Comptroller's Office, Division of Financial Reporting, 325 West Adams Street, Springfield, Illinois, 62704-1871.

b) Measurement Focus and Basis of Accounting

CCHISF's financial statements are prepared using the economic resources measurement focus and the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions to the plan are recognized when due and when the employer has made a formal commitment to provide the contributions. State contributions are recognized in the period in which the contributions are due to the plan. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

c) Cash and Cash Equivalents

Cash equivalents are defined as short-term, highly liquid investments readily convertible to cash with maturities of less than 90 days at the time of purchase. Cash and cash equivalents include cash on hand and cash in banks for locally held funds.

d) Deposits and Investments

Investments are reported at fair value.

The Illinois Public Treasurers' Investment Pool, known as The Illinois Funds, operates as a 2a7like pool and thus reports all investments at amortized cost rather than market value. The fair value of the pool is the same as the value of the pool shares. The Treasurer's investment policies are governed by state statute. In addition, the Treasurer's Office has adopted its own investment practices which supplement the statutory requirement.

e) Compensated Absences

Compensated absences reported in the statement of fiduciary net position consist of unpaid, accumulated vacation and sick leave balances for Department employees. The liability has been calculated using the vesting method, in which leave amounts for both employees who currently are eligible to receive termination payments and other employees who are expected to become eligible in the future to receive such payments upon termination are included. The liability has been calculated based on the employees' current salary level and includes salary related costs (e.g., Social Security and Medicare tax).

2) Summary of Significant Accounting Policies (continued)

f) Compensated Absences (continued)

Legislation that became effective January 1, 1998, capped the paid sick leave for all State Employees' Retirement System members at December 31, 1997. Employees continue to accrue twelve sick days per year, but will not receive monetary compensation for any additional time earned after December 31, 1997. Sick days earned between 1984 and December 31, 1997, (with a 50% cash value) would only be used after all days with no cash value are depleted. Any sick days earned and unused after December 31, 1997, will be converted to service time for purposes of calculating employee pension benefits.

g) Use of Estimates

The preparation of financial statements in conformity with Generally Accepted Accounting Principles (GAAP) requires management to make estimates and assumptions that affect reported amounts of assets and liabilities and to disclose contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

3) Contributions

The State Employees Group Insurance Act of 1971 (5 ILCS 375/6.10) requires every active contributor of the State Universities Retirement System (SURS), who is a full-time employee of a community college district or an association of community college boards, to make contributions to the plan at the rate of 0.5% of salary. The same section of statute requires every community college district or association of community college boards that is an employer under the SURS, to contribute to the plan an amount equal to 0.5% of the salary paid to its full-time employees who participate in the plan. The State Pension Funds Continuing Appropriation Act (40 ILCS 15/1.4) requires the State to make an annual appropriation to the fund in an amount certified by the SURS Board of Trustees. The State Employees Group Insurance Act of 1971 (5 ILCS 375/6.9) requires the Director of the Department to determine the rates and premiums for annuitants and dependent beneficiaries and establish the cost-sharing parameter, as well as funding. At the option of the board of trustees, the college districts may pay all or part of the balance of the cost of coverage for retirees from their district. Administrative costs are paid by the CCHISF.

For the year ended June 30, 2021, member required contributions ranged from \$113.87 to \$131.95 per month per retiree, and from \$455.48 to \$527.78, per month per dependent beneficiary (assuming Medicare eligibility). Non-Medicare eligible members' required contributions ranged from \$137.11 to \$525.55 per retiree and from \$548.41 to \$2,102.20 per dependent family members. Active employees contributed \$4.649 million, or approximately 33.34% of total premiums, representing 0.5% of their salaries, and participating college districts contributed \$4.649 million, or 33.33% of total premiums, representing their required 0.5% contribution. The State contributed \$4.649 million, or approximately 33.33% of total premiums, representing their required 0.5% contribution amount is annually adjusted to "true-up" the contribution from two years prior using actual rather than estimated covered payroll. The Department records an estimate for projected "true-up" amounts for the two years subsequent to the report date. The fund received \$202 thousand in Medicare Part D subsidy payments from the federal government. Retiree contributions are netted with related liability.

4) Deposits and Investments

a) Deposits

The State Treasurer is the custodian of the State's cash and cash equivalents for funds maintained in the State Treasury. Deposits in the custody of the State Treasurer are pooled and invested with other State funds in accordance with the Deposit of State Moneys Act of the Illinois Compiled Statutes (15 ILCS 520/11). Funds held by the State Treasurer have not been categorized as to credit risk because the Department does not own individual securities. Detail on the nature of these deposits and investments are available within the State of Illinois' Annual Comprehensive Financial Report.

Cash on deposit with the State Treasurer totaled \$1.050 million at June 30, 2021.

b) Investments

Section 2 of the Public Funds Investment Act limits the State's investments outside the State Treasury to securities of the U.S. government or its agencies, short-term obligations of domestic corporations exceeding \$500 million in assets that are rated in the three highest categories by at least two nationally recognized statistical ratings organizations not to exceed ten percent of the domestic corporations outstanding obligations, money market mutual funds invested in the U.S. government and/or its agencies, and repurchase agreements securities of the U.S. government or its agencies or money market mutual funds invested in the U.S. government or its agencies. Investments of public funds in a Public Treasurers' Investment Pool created under Section 17 of the State Treasurer Act are also permitted.

As of June 30, 2021, the Department had the following investments in the State Treasury Investment Pool (Illinois Funds):

	Fair Value (Thousands)	Weighted Average Maturity (Years)	
Illinois Public Treasurers' Investment Pool Total fixed income investments	<u>\$ 1,494</u> \$ 1,494	0.201	

Interest Rate Risk: Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Since CCHISF is funded on a pay-as-you-go basis, the Department does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk: Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. Since CCHISF is funded on a pay-as-you-go basis, the Department does not have a formal investment policy that limits investment choices. Investments in the Illinois Public Treasurers' Investment Pool were rated AAAmmf by Fitch Ratings.

Rate of Return. For the year ended June 30, 2021, the annual money-weighted rate of return on investments, net of investment expense, was .218%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for changing amounts actually invested.

4) Deposits and Investments (continued)

b) Investments (continued)

The Illinois Public Treasurers' Investment Pool, known as The Illinois Funds, operates as a qualified external investment pool in accordance with the criteria established in GASB Statement No. 79, Certain External Investment Pools and Pool Participants, and thus, reports all investments at amortized cost rather than market value. The investment in The Illinois Funds by participants is also reported at amortized cost. The Illinois Funds does not have any limitations or restrictions on participant withdrawals. The Illinois Treasurer's Office issues a separate financial report for The Illinois Funds which may be obtained by contacting the Administrative Office at 1 East Old State Capitol Plaza, Springfield, Illinois 62701.

c) Reconciliation to Statement of Net Position

	posits usands)	Invest (Thou:	ments sands)
Amounts per Note 4(a)(b)	\$ 1,050	\$	1,494
Cash Equivalents	1,494	(1,494 <u>)</u>
Total per Statement of Net Position	\$ 2,544	\$	0

d) Securities Lending Transactions

The State Treasurer lends securities to broker-dealers and other entities for collateral that will be returned for the same securities in the future. The State Treasurer has, through a Securities Lending Agreement, authorized Deutsche Bank AG to lend the State Treasurer's securities to broker-dealers and banks pursuant to a form of loan agreement.

During fiscal year 2021, Deutsche Bank AG lent U.S. Agency securities and U.S. Treasury securities and received as collateral U.S. dollar denominated cash. Borrowers were required to deliver collateral for each loan equal to at least 100% of the aggregate fair value of the loaned securities. Loans are marked to market daily. If the fair value of collateral falls below 100%, the borrower must provide additional collateral to raise the fair value to 100%.

The State Treasurer did not impose any restrictions during fiscal year 2021 on the amount of the loans of available, eligible securities. In the event of borrower default, Deutsche Bank AG provides the State Treasurer with counterparty default indemnification. In addition, Deutsche Bank AG is obligated to indemnify the State Treasurer if Deutsche Bank AG loses any securities, collateral or investments of the State Treasurer in Deutsche Bank AG's custody. There were no losses during fiscal year 2021 resulting from a default of the borrowers or Deutsche Bank AG.

During fiscal year 2021, the State Treasurer and the borrowers maintained the right to terminate all securities lending transactions on demand. The cash collateral received on each loan was invested in repurchase agreements with approved counterparties collateralized with securities approved by Deutsche Bank AG and marked to market daily at no less than 102%. Because the loans are terminable at will, their duration did not generally match the duration of the investments made with cash collateral. The State Treasurer had no credit risk as a result of its securities lending program as the collateral held exceeded the fair value of the securities lent. The securities lending collateral invested in repurchase agreements and the fair value of securities on loan for the State Treasurer as of June 30, 2021 were \$5,491,725,001 and \$5,417,669,749, respectively.

4) Deposits and Investments (continued)

d) Securities Lending Transactions (continued)

In accordance with GASB Statement No. 28, *Accounting and Financial Reporting for Securities Lending Transactions*, paragraph 9, the Office of the State Treasurer has allocated the assets and obligations at June 30, 2021 arising from securities lending agreements to the various funds of the State. The total allocated to the CCHISF at June 30, 2021 was \$.499 million.

5) Total OPEB Liability

The components of the Total OPEB Liability of CIP at June 30, 2021, were as follows:

OPEB Liability	\$1,631,396,863
Plan Fiduciary Net Position	(104,136,000)
Total OPEB liability	\$1,735,532,863

Plan Fiduciary Net Position as a percentage of the total OPEB Liability -6.38%

Actuarial assumptions. The total OPEB liability was determined by an actuarial valuation as of June 30, 2020, using the following actuarial assumptions, applied to all periods included in the measurement date, unless otherwise specified

Inflation	2.25%
Salary increases	Depends on service and ranges from 12.25% at less than 1 year of service to 3.25% at 34 or more years of service. Salary increase includes a 3.25% wage inflation assumption.
Investment rate of return	0%, net of OPEB plan investment expense, including inflation, for all plan years.
Healthcare cost trend rates	Trend used fiscal year ending 2022 based on actual premium increases. For fiscal years ending on and after 2023, trend starts at 8.00% for non-Medicare costs and post-Medicare costs, and gradually decreases to an ultimate trend of 4.25%.

Mortality rates for retirement and beneficiary annuitants were based on the RP-2014 White Collar Annuitant Mortality Table. For disabled annuitants mortality rates were based on the RP-2014 Disabled Annuitant table. Mortality rates for pre-retirement were based on the RP-2014 White Collar Table. Tables were adjusted for SURS experience. All tables reflect future mortality improvements using Projection Scale MP-2017.

The actuarial assumptions used in the June 30, 2020 valuation were based on the results of an actuarial experience study for the period June 30, 2014 to June 30, 2017

5) Total OPEB Liability (continued)

Projected benefit payments were discounted to their actuarial present values using a Single Discount Rate that reflects (1) a long-term expected rate of return on OPEB plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits), and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the contributions for use with the long-term expected rate of return are not met). Since CIP is financed on a pay-as-you-go basis, a discount rate consistent with fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity's index's "20-year Municipal GO AA Index" has been selected. The discount rates are 1.92% as of June 30, 2021, and 2.45% as of June 30, 2020. The decrease in the single discount rate from 2.45% to 1.92% caused the total OPEB liability to increase by approximately \$114.7 million from 2020 to 2021.

The actuarial valuation was based on the Entry Age Normal cost method. Under this method, the normal cost and actuarial accrued liability are directly proportional to the employee's salary. The normal cost rate equals the present value of future benefits at entry age divided by the present value of future salary at entry age. The normal cost at the member's attained age equals the normal cost rate at entry age multiplied by the salary at attained age. The actuarial accrued liability equals the present value of benefits at attained age less present value of future salaries at attained age multiplied by normal cost rate at entry rate at entry age.

During the plan year ending June 30, 2021, the trust earned \$5,000 in interest and due to a significant benefit payable, the market value of assets at June 30, 2021, is a negative \$104.0 million. Given the significant benefit payable, negative asset value and pay-as-you-go funding policy, the long-term expected rate of return assumption was set to zero.

Sensitivity of Total OPEB Liability to Changes in the Single Discount Rate

The following presents the plan's total OPEB liability, calculated using a Single Discount Rate of 1.92%, as well as what the plan's total OPEB liability would be if it were calculated using a Single Discount rate that is one percentage point higher (2.92%) or lower (.92%) than the current rate:

Sensitivity of Total OPEB Liability as of June 30, 2021, to the Single Discount Rate Assumption				
Current Single Discount1% DecreaseRate Assumption(.92%)(1.92%)				
Total OPEB liability	\$1,977,281,847	\$1,735,532,863	\$1,526,760,478	

5) Total OPEB Liability (continued)

Sensitivity of Total OPEB Liability to Changes in the Healthcare Cost Trend Rate

The following presents the plan's total OPEB liability, calculated using the healthcare cost trend rates as well as what the plan's total OPEB liability would be if it were calculated using a healthcare cost trend rate that is one percentage point higher or lower, than the current healthcare cost trend rates. The key trend rates are 8.00% in 2023 decreasing to an ultimate trend rate of 4.25% in 2038.

Sensitivity of Total OPEB Liability as of June 30, 2021, to the Healthcare Cost Trend Rate Assumption				
	1% Decrease(a)	Healthcare Cost Trend Rates Assumption	1% Increase(b)	
Total OPEB liability	\$1,430,051,532	\$1,735,532,863	\$2,144,662,766	
ultimate trend rat (b) One percentage	e of 3.25% in 2038.	care trend rates are 7.00% in 20 are trend rates are 9.00% in 20		

6) Long-Term Obligations

Changes in long-term obligations (amounts expressed in thousands) for the year ended June 30, 2021, were as follows:

	Balance July 1, 2020	Additions	Deletions	Balance June 30, 2021	Amounts Due Within One Year
Compensated Absences	<u>\$6</u>	\$8	\$7	\$7	\$0
Total	\$6	\$8	\$7	\$7	\$0

7) Pension Plan

The vested full-time employees paid from CCHISF may participate in the State Employees' Retirement System (SERS), which is a pension trust fund in the State of Illinois reporting entity. The SERS is a single-employer defined benefit public employee retirement system (PERS) in which State employees participate, except those covered by the State Universities, Teachers', General Assembly, and Judges' Retirement Systems. The financial position and results of operations of the SERS for fiscal year 2021 are included in the State of Illinois' Annual Comprehensive Financial Report for the year ended June 30, 2021. The SERS issues a separate Annual Comprehensive Financial Report that may be obtained by writing to the SERS, 2101 South Veterans Parkway, Springfield, Illinois, 62794-9255.

A summary of SERS benefit provisions, changes in benefit provisions, employee eligibility requirements including eligibility for vesting, and the authority under which benefit provisions are established are included as an integral part of the SERS' Annual Comprehensive Financial Report. Also included is a discussion of employer and employee obligations to contribute and the authority under which those obligations are established.

7) Pension Plan (continued)

The Department pays employer retirement contributions based upon an actuarially determined percentage of their payrolls. For fiscal year 2021, the employer contribution rate was 54.831%. Effective for pay periods beginning after December 31, 1991, the State opted to pay the employee portion of retirement for most State agencies (including the Department) with employees covered by the State Employees' and Teachers' Retirement Systems. However, effective with the fiscal year 2004 budget, the State opted to stop paying the portion or a part of the portion of retirement for many State agencies (including the Department) for certain classes of employees covered by the State Employees' and Teachers'. The pickup, when applicable, is subject to sufficient annual appropriations and those employees covered may vary across employee groups and State agencies.

8) Post-employment Benefits

The State provides health, dental, vision, and life insurance benefits for retirees and their dependents in a program administered by the Department. Substantially all State employees become eligible for post-employment benefits if they eventually become annuitants of one of the State sponsored pension plans. Health, dental, and vision benefits include basic benefits for annuitants and dependents under the State's self-insurance plan and insurance contracts currently in force. Annuitants may be required to contribute towards health, dental, and vision benefits with the amount based on factors such as date of retirement, years of credited service with the State know the annuitant is covered by Medicare, and whether the annuitant has chosen a managed health care plan. Annuitants who retired prior to January 1, 1998, and who are vested in the State Employee's Retirement System do not contribute towards health, dental, and vision benefits. For annuitants who retired on or after January 1, 1998, the annuitant's contribution amount is reduced five percent for each year of credited service with the State allowing those annuitants with twenty or more years of credited service to not have to contribute towards health, dental, and vision benefits. Annuitants also receive life insurance coverage equal to the annual salary of the last day of employment until age 60, at which time the benefit becomes \$5,000.

The total cost of the State's portion of health, dental, vision, and life insurance benefits of all members, including post-employment health, dental, vision, and life insurance benefits, is recognized as an expense by the State in the Illinois Annual Comprehensive Financial Report. The State finances the costs on a pay-as-you-go basis. The total costs incurred for health, dental, vision, and life insurance benefits are not separated by department or component unit for annuitants and their dependents nor active employees and their dependents.

A summary of post-employment benefit provisions, changes in benefit provisions, employee eligibility requirements including eligibility for vesting, and the authority under which benefit provisions are established are included as an integral part of the financial statements of the Department of Central Management Services. A copy of the financial statements of the Department may be obtained by writing to the Department of Central Management Services, 401 South Spring Street, Springfield, Illinois, 62706-4100.

9) Fund Deficit

For the fiscal year ending June 30, 2021 total benefits and expenses were \$30,319 million which were partially financed by \$4.649 million in State contributions, \$4.649 million in employer contributions, \$202 thousand in the federal government Medicare Part D subsidy, and \$4.649 million in active member contributions, resulting in a net shortfall of \$16.165 million or approximately 53.32% of total expenses.

9) Fund Deficit (continued)

Because contributions made by the State, employers, and employees are defined as a fixed percentage of payroll, and retired member contributions are subject to a 5.0% per year increase, the funding policy does not provide a provision for adverse experience. The following factors contributed to the deficit: total payroll increasing at a rate lower than expected, premium rates increasing by more than 5.0%, overall claim costs increasing at a rate higher than expected, or more retirements occurring than expected. Also, the current financing policy does not provide a specific provision for claims incurred during the fiscal year that are expected to be paid in the following fiscal year. At June 30, the fund deficit was \$104.136 million.

10) Contingencies

The Department is a party to numerous legal proceedings, many of which occur normally in the course of operations. These proceedings are not, in the opinion of the Department's legal counsel, likely to have a material adverse impact on the Department's financial position. In the event a material action is settled against the Department, such amounts would be paid from future appropriations or by another State agency. Accordingly, no amounts have been provided in the accompanying financial statements related to outstanding litigation.

REQUIRED SUPPLEMENTARY INFORMATION

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES COMMUNITY COLLEGE HEALTH INSURANCE SECURITY FUND A FIDUCIARY COMPONENT UNIT OF THE STATE OF ILLINOIS REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS

(Unaudited)

Fiscal Year Ending June 30,	scal Year Ending June 30,		 2020	2019		2018		2017	
Total OPEB Liability									
Service Cost	\$	103,897,714	\$ 100,887,334	\$	100,138,184	\$	111,621,631	\$	147,948,300
Interest on the Total OPEB Liability		36,659,297	48,521,794		59,739,976		63,692,922		54,582,721
Changes of Benefit Terms		-	-		-		-		-
Difference between Expected and Actual Experience	2	(58,931,727)	(85,912,297)		(44,597,762)		33,283,790		(6,193,522)
Changes of Assumptions		(159,193,958)	(119,586,787)		(97,507,669)		(137,480,539)		(182,288,932)
Benefit Payments		(25,827,000)	(22,802,000)		(24,800,000)		(23,225,000)		(22,918,000)
Net Change in Total OPEB Liability		(103,395,674)	(78,891,956)		(7,027,271)		47,892,804		(8,869,433)
Total OPEB Liability - Beginning		1,734,792,537	1,813,684,493		1,820,711,764		1,772,818,960		1,781,688,393
Total OPEB Liability - Ending (a)	\$	1,631,396,863	\$ 1,734,792,537	\$	1,813,684,493	\$	1,820,711,764	\$	1,772,818,960
Plan Fiduciary Net Position									
Employer Contributions	\$	9,298,000	\$ 9,196,000	\$	13,975,000	\$	8,830,000	\$	8,676,000
Active Member Contributions		4,649,000	4,598,000		4,488,000		4,463,000		4,367,000
Net Investment Income		5,000	25,000		48,000		59,000		24,000
Benefit Payments		(25,827,000)	(22,802,000)		(24,800,000)		(23,225,000)		(22,918,000)
Operating Expenses		(4,492,000)	(4,229,000)		(4,198,000)		(3,543,000)		(2,886,000)
Other		202,000	 97,000		171,000		207,000		185,000
Net Change in Plan Fiduciary Net Position		(16,165,000)	(13,115,000)		(10,316,000)		(13,209,000)		(12,552,000)
Plan Fiduciary Net Position - Beginning		(87,971,000)	(74,856,000)		(64,540,000)		(51,331,000) *		(38,266,000)
Plan Fiduciary Net Position - Ending (b)		(104,136,000)	 (87,971,000)		(74,856,000)		(64,540,000)		(50,818,000)
Net OPEB Liability - Ending (a) - (b)	\$	1,735,532,863	\$ 1,822,763,537	\$	1,888,540,493	\$	1,885,251,764	\$	1,823,636,960
Plan Fiduciary Net Position as a Percentage									
of Total OPEB Liability		-6.38%	-5.07%		-4.13%		-3.54%		-2.87%
Covered-Employee Payroll		1,013,680,588	987,692,212		964,152,233		983,856,634		953,001,927
Net OPEB Liability as a Percentage									
of Covered-Employee Payroll		171.21%	184.55%		195.88%		191.62%		191.36%

Note: Information is not available prior to 2017. Additional years will be added to future reports as schedules are intended to show 10 years of historical data.

*Plan Fiduciary Net Position was restated from \$(50,818,000) as of June 30, 2017, to \$(51,331,000) as of July 1, 2017.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES COMMUNITY COLLEGE HEALTH INSURANCE SECURITY FUND A FIDUCIARY COMPONENT UNIT OF THE STATE OF ILLINOIS REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CONTRIBUTIONS

(Unaudited)

Year Ended June 30	Actuarially Determined Contribution*	Statutorily Required Contributions		Contribution (Excess) Deficiency		Covered Payroll	Actual Contribution as a % of Covered Payroll	
2021	N/A	\$	9,298,000	N/A	\$	1,013,680,588	0.92%	
2020	N/A	\$	9,196,000	N/A	\$	987,692,212	0.93%	
2019	N/A	\$	8,975,000	N/A	\$	964,152,233	0.93%	
2018	N/A	\$	8,830,000	N/A	\$	983,856,634	0.90%	
2017	N/A	\$	8,676,000	N/A	\$	953,001,927	0.91%	
2016	N/A	\$	9,042,000	N/A	\$	918,556,000	0.98%	
2015	N/A		N/A	N/A		N/A	N/A	
2014	\$ 171,062,000	\$	8,795,000	\$ 162,267,000	\$	969,726,800	0.91%	
2013	\$ 197,000,000	\$	44,324,000	\$ 152,676,000	\$	983,285,500	4.51%	
2012	N/A		N/A	N/A		N/A	N/A	

See accompanying notes to schedule

* Prior to 2016, amounts disclosed as "Actuarially Determined Contribution" are the actuarially determined "Annual Required Contribution" which was calculated biennially under GASB Statement No. 43. For years listed as N/A information to complete the schedule was not available.

For 2016 through 2021, contributions for CIP are defined by State statute and Actuarially Determined Contributions are not developed. Benefits are financed on a pay-as-you-go basis, based on contribution rates defined by statute. For fiscal year end June 30, 2021, contribution rates are 0.50% of pay for active members, 0.50% of pay for community colleges, and 0.50% of pay for the State. Retired members contribute a percentage of premium rates. The goal of the policy is to finance current year cost plus a margin for incurred but not paid plan costs.

For the year ended June 30, 2019, the State paid an additional \$5,000,000 contribution through a supplemental appropriation, which is not included in the Statutorily Required Contributions.

Notes to Schedule of Contributions

Valuation Date	June 30, 2020
Measurement Date	June 30, 2021
Sponsor's Fiscal Year End	June 30, 2022

Methods and assumptions used to determine contribution rates:

Actuarial Cost Method	Entry Age Normal, used to measure the Total OPEB Liability
Contribution Policy	Benefits are financed on a pay-as-you go basis. Contribution rates are defined by statute. For fiscal year end June 30, 2021, contribution rates are 0.50% of pay for active members, 0.50% of pay for community colleges and 0.50% of pay for the State. Retired members contribute a percentage of premium rates. The goal of the policy is to finance current year costs plus a margin for incurred but not paid plan costs.
Asset Valuation Method	Market value
Investment Rate of Return	0%, net of OPEB plan investment expense, including inflation, for all plan years.
Inflation	2.25%
Salary Increases	Depends on service and ranges from 12.25% at less than 1 year of service to 3.25% at 34 or more years of service. Salary increase incudes a 3.25% wage inflation assumption.
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the June 30, 2018, actuarial valuation of SURS.
Mortality	Retirement and Beneficiary Annuitants: RP-2014 White Collar Annuitant Mortality Table. Disabled Annuitants: RP-2014 Disabled Annuitant Table. Pre-Retirement: RP-2014 White Collar Table. Tables are adjusted for SURS experience. All tables reflect future mortality improvements using Projection Scale MP-2017.
Healthcare Cost Trend Rates	Trend used fiscal year end 2022 based on premium increases. For fiscal years on and after 2023, trend starts at 8.00% for non-Medicare costs and post-Medicare costs, and gradually decreases to an ultimate trend of 4.25%.
Aging Factors	Based on the 2013 SOA Study "Health Care Costs – From Birth to Death"
Expenses	Health administrative expenses are included in the development of the per capita claims costs. Operating expenses are included as a component of the Annual OPEB Expense.

DEPARTMENT OF CENTRAL MANAGEMENT SERVICES COMMUNITY COLLEGE HEALTH INSURANCE SECURITY FUND A FIDUCIARY COMPONENT UNIT OF THE STATE OF ILLINOIS **REQUIRED SUPPLEMENTARY INFORMATION** SCHEDULE OF INVESTMENT RETURNS

(Unaudited)

	2021	2020	2019	2018	2017	2016
Annual money-weighted rate of return, net of OPEB plan investment expense, including inflation	0.218%	1.922%	2.343%	1.503%	0.806%	0.470%

Note: Information is not available prior to 2016. Additional years will be added to future reports as schedules are intended to show 10 years of historical data.



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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Honorable Frank J. Mautino Auditor General State of Illinois

As Special Assistant Auditors for the Auditor General, we have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Department of Central Management Services (Department), Community College Health Insurance Security Fund (Fund), a fiduciary component unit of the State of Illinois, as of and for the year ended June 30, 2021, and the related notes to the financial statements, and we have issued our report thereon dated May 6, 2022.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Department's financial statements of the Fund are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed an instance of noncompliance or other matters that are required to be reported under *Government Auditing Standards* and which are described in the accompanying Schedule of Findings as item 2021-001.

Internal Control Over Financial Reporting

Management of the Department is responsible for establishing and maintaining effective internal control over financial reporting of the Fund (internal control).

In planning and performing our audit of the financial statements, we considered the Department's internal control to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Department's internal control. Accordingly, we do not express an opinion on the effectiveness of the Department's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify certain deficiencies in internal control, described in the accompanying Schedule of Findings as item 2021-001 that we consider to be a significant deficiency.

Department's Response to the Finding

The Department's response to the finding identified in our audit is described in the accompanying Schedule of Findings. The Department's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

SIGNED ORIGINAL ON FILE

Springfield, Illinois May 6, 2022

SCHEDULE OF FINDINGS

<u>CURRENT FINDINGS – Government Auditing Standards</u>

2021-001. <u>FINDING</u> (Failure to determine premiums that allow for establishment of actuarial sound reserve)

The Department of Central Management Services (Department) failed to determine premiums that will allow for the establishment of an actuarially sound reserve for the Community College Health Insurance Program (Program).

In the Fiscal Year 2018 and 2019 compliance examination, we reported the Department had failed to determine premiums that would allow for the establishment of an actuarially sound reserve. During Fiscal Year 2021 testing, we continued to identify exceptions, as noted below:

- The State Employees Group Insurance Act of 1971(5 ILCS 375/6.9(e)(1) (Act)) states, for a community college benefit recipient, up to 75% of the total insurance rate shall be paid from the Community College Health Insurance Security Fund (Fund). During testing, we noted the Fund covered 75.044% of the total insurance rate for benefit recipients. The projected total additional cost to the Fund was \$10,846.
- The Act (5 ILCS 375/6.(e)(2)) states the balance of the rate of insurance, including the entire premium for any coverage for community college dependent beneficiaries that has been elected, shall be paid by deductions authorized by the community college benefit recipient. During testing, we noted the Fund covered 1.619% of the total insurance rate for benefit recipients. The projected total additional cost to the Fund was \$38,633.

Additionally, the Act (5 ILCS 375/6.9(e)) requires the Department to determine premiums that will allow for the establishment of an actuarially sound reserve for the Community College Health Insurance Program. At June 30, 2021 the Program had a fund deficit of \$104.136 million and the Program experienced a loss of \$16.165 million. The Program does not have an actuarially sound reserve.

The Department's management stated the methodology utilized to calculate the rates for the Program, given the relatively small population participating in the program, the reliability of the historical claims data and its impact on the unadjusted rate increases were questioned. The resulting adjustment made to the unadjusted rates was to provide for a consistent rate increase across all categories such that the overall expected participant contributions would equal the overall contributions projected utilizing the unadjusted rates which were based upon the language in the statute. This would provide for a revenue stream similar to one provided under that stature while minimizing the significant financial impact to the retired participants of the program.

2021-001. <u>FINDING</u> (Failure to determine premiums that allow for establishment of actuarial sound reserve) – Continued

The Department also stated it calculated rates for the 0-25 age group by taking 40% of the 26-64 rate that was being calculated based on the statutory 25% of cost. The reason the Department did this was due to the size of the self-insured population in the 0-25 range being small enough to make the underlying data not very reliable. Additionally, the contract group negotiates fully insured rates that are based on using the same rate for 0-25 that is used for 26-64. Since it's understood that the under lying costs for the two different age groups would be considerably different, the same 40% ratio is used in the calculation. When the auditors did their calculation, they adhered strictly to the statutory requirement of calculating 25% of the cost (or 100% of the cost for dependents). The difference between the Department's calculation and the auditors is what caused the differences in calculated rates.

Department management further stated that while the Department has historically dealt with a prolonged hold cycle in the Program, the balance between delayed payments and excessive premium increases has been weighed to protect the affordability of coverage for the over 7,000 enrollees while continuing to manage the finances with limited resources prescribed in the Act. The Department continues to seek a legislative remedy to the funding for the program to address the lack of the ability to create an actuarially sound reserve.

This significant deficiency in internal control over financial and fiscal operations poses a reasonable possibility that future misstatements of the Department's financial statements or noncompliance will occur and not be prevented or detected or corrected on a timely basis.

The premiums established for the fund were not in compliance with the Act, resulting in additional costs to the State. Additionally, failure to determine premiums that will allow for the establishment of an actuarially sound reserve makes the Program more vulnerable to negative economic impacts, could result in an inability to pay liabilities, and results in statutory noncompliance. (Finding Code No. 2021-001)

RECOMMENDATION

We recommend the Department ensure premium rates meet the requirements established by the Act. Additionally, we recommend the Department either comply with the law by working with the Governor's Office of Management and Budget to obtain the necessary appropriation to supplement the Community College Health Insurance Program or seek legislative relief from the statutory requirement.

2021-001. <u>FINDING</u> (Failure to determine premiums that allow for establishment of actuarial sound reserve) – Continued

DEPARTMENT RESPONSE

The Department accepts the finding and recommendation. With the passage of the Fiscal Year 2023 budget, there was established an additional \$25M appropriation from the General Revenue Fund for deposit into the Community College Health Insurance Security Fund. While this will not completely eliminate the backlog of payables, it will provide some reduction. Additionally, the Department will continue to work with the Governor's Office, the Governor's Office of Management and Budget, the General Assembly, and the various constituency representative to develop a legislative solution to the funding issues of the program.

PRIOR YEAR FINDINGS NOT REPEATED

A. **<u>FINDING</u>** (Inadequate review of external service providers)

During the previous audit, the Department of Central Management Services (Department) did not conduct adequate independent internal control reviews over its external service providers' System and Organization Control (SOC) reports.

During the current engagement audit, our testing indicated the Department made significant improvements over the review of SOC reports. (Finding Code No. 2020-001)