### **SUMMARY REPORT DIGEST**

## DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES TEACHER HEALTH INSURANCE SECURITY FUND

Financial Audit Summary of Findings:

For the Year Ended: June 30, 2012 Total this audit: 1

Total last audit: 2

Release Date: April 25, 2013 Repeated from last audit: 1

### **INTRODUCTION**

This report covers our financial audit of the Teacher Health Insurance Security Fund for the year ended June 30, 2012. At June 30, 2012 the Net Assets Held in Trust for Other Postemployment Benefits reflected a deficit of \$31,196,000. Further, the Schedule of Funding Progress reflects an Unfunded Actuarial Accrued Liability of \$18,853,250,000.

Per the Governor's Executive Order 12-01, the Department's respective powers, duties, rights and responsibilities related to the Teachers' Retirement Insurance Program were transferred to the Department of Central Management Services as of July 1, 2012.

### **SYNOPSIS**

• The Department failed to have a documented written rate-setting methodology for the calculation of the Teachers' Retirement Insurance Program premiums.

{Expenditures and Activity Measures are summarized on the reverse page.}

# DEPARTMENT OF HEALTHCARE AND FAMILY SERVICES TEACHER HEALTH INSURANCE SECURITY FUND FINANCIAL AUDIT

### For the Year Ended June 30, 2012

STATEMENT OF CHANGES IN PLAN NET ASSETS	Fiscal Year		Fiscal Year	
(expressed in thousands)	2012		2011	
Additions				
Contributions				
Employer	\$	71,376	\$	70,570
State		87,622		85,953
Plan Members				
Actives		95,271		94,176
Retirees		165,651		162,586
Federal Government Medicare Part D		24,911		23,422
Consolidated Omnibus Budget Reconciliation Act		119		88
Total Contributions		444,950		436,795
Interest Income		127		173
Total Additions		445,077		436,968
Deductions				
Benefit Payments and Refunds		480,452		466,310
General and Administrative		2,946		2,756
Total Deductions		483,398		469,066
Net Additions (Deductions)		(38,321)		(32,098)
Net Assets Held in Trust for Other Postemployment Benefits				
Beginning of Year		7,125		39,223
End of Year	\$	(31,196)	\$	7,125

SCHEDULE OF FUNDING PROGRESS (expressed in thousands)	June 30, 2011	June 30, 2009	June 30, 2007
Actuarial Value of Assets	7,125	54,603	65,790
Actuarial Accrued Liability - Projected Unit	18,860,375	14,931,396	14,284,678
Unfunded Actuarial Accrued Liability	18,853,250	14,876,793	14,218,888
Funded Ratio.	0.04%	0.37%	0.46%

SUPPLEMENTARY INFORMATION	Fiscal Year 2012	Fiscal Year 2011
Number of retirees and beneficiaries receiving benefits	72,324	69,438
Number of waived retirees who may elect healthcare coverage in the future	18,300	17,117
Number of terminated plan members entitled to but not yet receiving benefits	14,416	13,498
Number of active plan members	162,259	162,127
Total	267,299	262,180
Number of participating employers	1,002	1,007

### AGENCY DIRECTOR

During Examination Period: Ms. Julie Hamos

Currently: Ms. Julie Hamos

### FINDINGS, CONCLUSIONS, AND RECOMMENDATIONS

### LACK OF WRITTEN RATE-SETTING METHODOLOGY

Department had no written ratesetting methodology The Department did not have a documented written ratesetting methodology to calculate the insurance rates that are used to determine the premium rates charged to participants for the Teachers' Retirement Insurance Program (TRIP).

The one individual who was aware of the rate-setting methodology left the agency We noted that only one individual was involved in calculating the insurance rates and there was no written rate-setting methodology of how this individual calculates the TRIP insurance rates. This individual left the agency near the end of the fiscal year and the Department did not have any other employees aware of how the previous individual calculated the rates. Additionally, there was no formal process for a documented review of the insurance rate calculation.

No methodology submitted to Teachers' Retirement System

Further, auditors noted that during fiscal year 2012, the Department did provide information used to determine health care premiums; however, there was no rate-setting methodology provided to the Teachers' Retirement System of the State of Illinois explaining where the information was obtained from and how the information was used to determine the premium rates. (Finding 1, pages 21-22) **This finding was first reported in 2010.** 

We recommended a formal written rate-setting methodology be developed as required by the State Employees Group Insurance Act. We also recommended all submission requirements of the State Employees Group Insurance Act be complied with.

Executive Order 12-01 transferred responsibility to Central Management Services

Department officials stated that Executive Order 12-01 transferred the Office of Healthcare Purchasing from HFS back to CMS effective July 1, 2012. The functions associated with State Healthcare Purchasing and the development of a formal written rate-setting methodology are now the responsibility of CMS. (For the previous Department response, see Digest Footnote #1)

### **AUDITORS' OPINION**

Our auditors state the financial statements of the Teacher Health Insurance Security Fund as of June 30, 2012, are fairly presented in all material respects.

> WILLIAM G. HOLLAND Auditor General

WGH:tld:rt

#### **AUDITORS ASSIGNED**

This audit was performed by the Office of the Auditor General's staff.

### **DIGEST FOOTNOTES**

### #1 -Lack of Written Rate-Setting Methodology - Previous Department Response

2011: The Department accepts the recommendation. The Department will develop a formal written rate-setting methodology and comply with all submission requirements as required by the State Employees Group Insurance Act.