STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY COMPLIANCE EXAMINATION

(In Accordance with the Single Audit Act and OMB Circular A-133) For the Year Ended June 30, 2008

Performed as Special Assistant Auditors for the Auditor General, State of Illinois

STATE OF ILLINOIS

EASTERN ILLINOIS UNIVERSITY

COMPLIANCE EXAMINATION

(In Accordance with the Single Audit Act and OMB Circular A-133) For the Year Ended June 30, 2008

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STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY COMPLIANCE EXAMINATION

(In Accordance with the Single Audit Act and OMB Circular A-133) For the Year Ended June 30, 2008

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STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY COMPLIANCE EXAMINATION

(In Accordance with the Single Audit Act and OMB Circular A-133) For the Year Ended June 30, 2008

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STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY UNIVERSITY OFFICIALS June 30, 2008

President	Dr. William L. Perry
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Provost and Vice President for Academic Affairs Dr. Blair M. Lord

Interim Vice President for Business Affairs (1/1/09 to Mr. Paul McCann, CPA

present)

Vice President for Business Affairs (7/1/07 to 12/31/08) Mr. Jeffrey L. Cooley, CPA

Vice President for Student Affairs Dr. Daniel P. Nadler

Vice President for External Relations Dr. Jill F. Nilsen

Interim Director of Business Services and Treasurer Ms. Linda Holloway

(1/1/09 to present)

Director of Business Services and Treasurer (7/1/07 to Mr. Paul A. McCann, CPA 12/31/08)

Director of Accounting & Finance and Assistant Director of Vacant

Business Services (12/1/08 to present)

Director of Accounting & Finance and Assistant Director of Mr. Larry G. Cannon Business Services (7/1/07 to 11/30/08)

General Counsel Mr. Robert L. Miller

Director of Internal Auditing (7/22/08 to present)

Ms. Sharon McRaven, CPA, CIA

Acting Director of Internal Auditing (4/1/07 to 7/21/08)

Ms. Rebecca L. Litton

University offices are located at:

600 Lincoln Avenue Charleston, Illinois 61920

Vice President for Business Affairs and Treasurer, Board of Trustees

600 Lincoln Avenue Charleston, Illinois 61920-3099

Office:

(217) 581-2921 (217) 581-3290



MANAGEMENT ASSERTION LETTER

April 20, 2009

E.C. Ortiz & Co., LLP Certified Public Accountants 333 S. Des Plaines, Suite 2-N Chicago, Illinois 60661

Ladies and Gentlemen:

We are responsible for the identification of, and compliance with, all aspects of laws, regulations, contracts, or grant agreements that could have a material effect on the operations of the State of Illinois – Eastern Illinois University (University). We are responsible for and we have established and maintained an effective system of, internal controls over compliance requirements. We have performed an evaluation of the University's compliance with the following assertions during the year ended June 30, 2008. Based on this evaluation, we assert that during the year ended June 30, 2008, the University has materially complied with the assertions below.

- A. The University has obligated, expended, received and used public funds of the State in accordance with the purpose for which such funds have been appropriated or otherwise authorized by law.
- B. The University has obligated, expended, received and used public funds of the State in accordance with any limitations, restrictions, conditions or mandatory directions imposed by law upon such obligation, expenditure, receipt or use.
- C. The University has complied, in all material respects, with applicable laws and regulations, including the State uniform accounting system, in its financial and fiscal operations.
- D. State revenues and receipts collected by the University are in accordance with applicable laws and regulations and the accounting and recordkeeping of such revenues and receipts is fair, accurate and in accordance with law.

E. Money or negotiable securities or similar assets handled by the University on behalf of the State or held in trust by the University have been properly and legally administered, and the accounting and recordkeeping relating thereto is proper, accurate and in accordance with law.

Yours very truly,

Board of Trustees of Eastern Illinois University

William & Penny

William Perry

President

Paul McCann

Interim Vice President for Business Affairs

Robert Miller

General Counsel

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY COMPLIANCE REPORT SUMMARY June 30, 2008

The compliance testing performed during this examination was conducted in accordance with *Government Auditing Standards* and in accordance with the Illinois State Auditing Act.

AUDITORS' REPORTS

The Independent Auditors' Report on State Compliance, on Internal Control Over Compliance and on Supplementary Information for State Compliance Purposes does not contain scope limitations, disclaimers, or other significant non-standard language.

SUMMARY OF FINDINGS

Number of	Current <u>Report</u>	Prior <u>Report</u>
Findings	8	11
Repeated findings	7	3
Prior recommendations implemented or not		
repeated	4	2

Details of findings are presented in the separately tabbed report section of this report

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

Item No.	Page	<u>Description</u>	Finding Type
	F	FINDINGS (GOVERNMENT AUDITING STANDA	ARDS)
08-1	21	Inadequate control over bank reconciliations	Significant deficiency
08-2	23	Draft financial statements not completed timely	Significant deficiency

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY COMPLIANCE REPORT SUMMARY June 30, 2008

Item No.	Page	<u>Description</u>	Finding Type
	FINDINC	SS AND QUESTIONED COSTS (FEDERAL CO	MPLIANCE)
08-3	25	Inadequate control over reporting and reconciliation of financial aid information	Noncompliance and significant deficiency
08-4	27	Noncompliance with Federal Perkins Loan Program requirement	Noncompliance and significant deficiency
		FINDINGS (STATE COMPLIANCE)	
08-5	29	Timesheets not required	Noncompliance and significant deficiency
08-6	32	Personnel evaluations not performed	Noncompliance and significant deficiency
08-7	34	Deficiencies in Internal Auditing Department	Noncompliance and significant deficiency
08-8	35	Inadequate disaster contingency planning	Noncompliance and significant deficiency
In addition, the following findings which are reported as current findings relating to <i>Government Auditing Standards</i> also meet the reporting requirement for State Compliance.			
08-1	21	Inadequate control over bank reconciliations	Noncompliance and significant deficiency
08-2	23	Draft financial statements not completed timely	Noncompliance and significant deficiency

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY COMPLIANCE REPORT SUMMARY June 30, 2008

		PRIOR FINDINGS NOT REPEATED
A	38	Inadequate controls over Union Bookstore inventory transactions
В	38	Inadequate control over receipts and refunds
С	38	Non-business related travel expenses reimbursed
D	39	Inadequate procedures for responding to security breaches

EXIT CONFERENCE

The findings and recommendations appearing in this report were discussed with University personnel at an exit conference on February 2, 2009. Attending were:

Eastern Illinois University

Paul McCann, Interim Vice President for Business Affairs
Linda Holloway, Interim Director of Business Services and Treasurer
Monty Bennett, Director of Procurement, Disbursement and Contract Services
Mihir Chatterji, Assistant Vice President for Information Technology Systems
Sharon McRaven, Director of Internal Auditing
Rebecca Litton, Internal Auditor III
Michael Hutchinson, Interim Assistant Comptroller
Tami Babbs, Interim Assistant Comptroller

Auditor General

Jon Fox, Audit Manager

E. C. Ortiz & Co. LLP Edilberto Ortiz, Partner Marites Sy, Partner Shirley Trinidad, Manager

The responses to the recommendations were provided by Paul McCann in a letter dated March 1, 2009.



Independent Auditors' Report on State Compliance, on Internal Control over Compliance, and on Supplementary Information for State Compliance Purposes

Honorable William G. Holland Auditor General State of Illinois

and

The Board of Trustees
Eastern Illinois University

Compliance

As Special Assistant Auditors for the Auditor General, we have examined Eastern Illinois University's (University) compliance with the requirements listed below, as more fully described in the Audit Guide for Financial Audits and Compliance Attestation Engagements of Illinois State Agencies (Audit Guide) as adopted by the Auditor General, during the year ended June 30, 2008. The management of the University is responsible for compliance with these requirements. Our responsibility is to express an opinion on the University's compliance based on our examination.

- A. The University has obligated, expended, received, and used public funds of the State in accordance with the purpose for which such funds have been appropriated or otherwise authorized by law.
- B. The University has obligated, expended, received, and used public funds of the State in accordance with any limitations, restrictions, conditions or mandatory directions imposed by law upon such obligation, expenditure, receipt or use.
- C. The University has complied, in all material respects, with applicable laws and regulations, including the State uniform accounting system, in its financial and fiscal operations.
- D. State revenues and receipts collected by the University are in accordance with applicable laws and regulations and the accounting and recordkeeping of such revenues and receipts is fair, accurate and in accordance with law.

E. Money or negotiable securities or similar assets handled by the University on behalf of the State or held in trust by the University have been properly and legally administered and the accounting and recordkeeping relating thereto is proper, accurate, and in accordance with law

We conducted our examination in accordance with attestation standards established by the American Institute of Certified Public Accountants; the standards applicable to attestation engagements contained in *Government Auditing Standards* issued by the Comptroller General of the United States; the Illinois State Auditing Act (Act); and the Audit Guide as adopted by the Auditor General pursuant to the Act; and, accordingly, included examining, on a test basis, evidence about the University's compliance with those requirements listed in the first paragraph of this report and performing such other procedures as we considered necessary in the circumstances. We believe that our examination provides a reasonable basis for our opinion. Our examination does not provide a legal determination on the University's compliance with specified requirements.

In our opinion, the University complied, in all material respects, with the requirements listed in the first paragraph of this report during the year ended June 30, 2008. However, the results of our procedures disclosed instances of noncompliance with those requirements, which are required to be reported in accordance with criteria established by the Audit Guide, issued by the Illinois Office of the Auditor General and which are described in the accompanying Schedule of Findings and Questioned Costs as findings 08-1, 08-2, 08-5, 08-6, 08-7 and 08-8.

Internal Control

The management of the University is responsible for establishing and maintaining effective internal control over compliance with the requirements listed in the first paragraph of this report. In planning and performing our examination, we considered the University's internal control over compliance with the requirements listed in the first paragraph of this report in order to determine our examination procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with the Audit Guide, issued by the Illinois Office of the Auditor General, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the University's internal control over compliance.

Our consideration of internal control over compliance was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses as defined below. However, as discussed below, we identified certain deficiencies in internal control over compliance that we consider to be significant deficiencies.

A control deficiency in an entity's internal control over compliance exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect noncompliance with the requirements listed in the first paragraph of this report on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to comply with the requirements listed in the first paragraph of this report such that there is more than a remote likelihood that noncompliance with a requirement that is more than inconsequential will not be prevented or detected by the entity's internal control. We consider the deficiencies in internal control over compliance described in the accompanying Schedule of Findings and Questioned Costs as findings 08-1, 08-2, 08-5, 08-6, 08-7 and 08-8 to be significant deficiencies.

A material weakness is a significant deficiency, or combination of significant deficiencies that results in more than a remote likelihood that material noncompliance with a requirement listed in the first paragraph of this report will not be prevented or detected by the entity's internal control. We did not consider any of the deficiencies described in the accompanying Schedule of Findings and Questioned Costs to be material weaknesses.

As required by the Audit Guide, immaterial findings excluded from this report have been reported in a separate letter to your office.

The University's responses to the findings identified in our examination are described in the accompanying Schedule of Findings and Questioned Costs. We did not examine the University's responses and, accordingly, we express no opinion on them.

Supplementary Information for State Compliance Purposes

As Special Assistant Auditors for the Auditor General, we have audited the financial statements of the business-type activities of the University as of and for the year ended June 30, 2008, which collectively comprise the University's basic financial statements, and have issued our report thereon dated April 20, 2009. The accompanying supplementary information, as listed in the table of contents as Supplementary Information for State Compliance Purposes, is presented for purposes of additional analysis and is not a required part of the basic financial statements of the University. The 2008 Supplementary Information for State Compliance Purposes, except for that portion marked "unaudited" on which we express no opinion, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements for the year ended June 30, 2008 taken as a whole. We have also previously audited, in accordance with auditing standards generally accepted in the United States, the University's basic financial statements for the year ended June 30, 2007. In our report dated March 28, 2008, we expressed an unqualified opinion on the financial statements of the business-type activities. In our opinion, the 2007 Supplementary Information for State Compliance Purposes, except for the portion marked "unaudited" is fairly stated in all material respects in relation to the basic financial statements for the year ended June 30, 2007, taken as a whole.

This report is intended solely for the information and use of the Auditor General, the General Assembly, the Legislative Audit Commission, the Governor, the Board of Trustees, management of the University, and federal awarding agencies and pass through entities, and is not intended to be and should not be used by anyone other than these specified parties.

E.C. Ottizy & Co., LUP April 20, 2009



Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

Honorable William G. Holland Auditor General State of Illinois

and

The Board of Trustees
Eastern Illinois University

As Special Assistant Auditors for the Auditor General, we have audited the basic financial statements of Eastern Illinois University (University), and its discretely presented component units, collectively a component unit of the State of Illinois as of and for the year ended June 30, 2008, and have issued our report thereon dated April 20, 2009. Our report was modified to include a reference to other auditors. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Other auditors audited the financial statements of the aggregate discretely presented component units as described in our report to the University's financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those other auditors.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the University's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements and not for the purpose of expressing an opinion on the effectiveness of the University's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the University's internal control over financial reporting.

Our consideration of the internal control over financial reporting was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in the internal control over financial reporting that might be significant deficiencies or material weaknesses. However, as discussed below, we identified certain deficiencies in internal control over financial reporting that we consider to be significant deficiencies.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the entity's financial statements that is more than inconsequential will not be prevented or detected by the entity's internal control. We consider the deficiencies described in the accompanying Schedule of Findings as 08-1 and 08-2 to be significant deficiencies in internal control over financial reporting.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the entity's internal control.

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies and, accordingly, would not necessarily disclose all significant deficiencies that are also considered to be material weaknesses. However, we believe that none of the significant deficiencies described is a material weakness.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the University's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The University's responses to the findings identified in our audit are described in the accompanying Schedule of Findings. We did not audit the University's responses and, accordingly, we express no opinion on them.

This report is intended solely for the information and use of the Auditor General, the General Assembly, the Legislative Audit Commission, the Governor, the Board of Trustees and the University's management, and federal awarding agencies and pass-through entities and is not intended to be, and should not be, used by anyone other than these specified parties.

E.C. ettiz & Co. LLP April 20, 2009



Report on Compliance with Requirements Applicable to Each Major Program and on Internal Control over Compliance in Accordance with OMB Circular A-133

Honorable William G. Holland Auditor General State of Illinois

and

The Board of Trustees
Eastern Illinois University

Compliance

We have audited the compliance of Eastern Illinois University (University) with the types of compliance requirements described in the *U.S. Office of Management and Budget (OMB)* Circular A-133 Compliance Supplement that are applicable to each of its major federal programs for the year ended June 30, 2008. The University's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts, and grants applicable to each of its major federal programs is the responsibility of the University's management. Our responsibility is to express an opinion on the University's compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the University's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination of the University's compliance with those requirements.

In our opinion, the University complied, in all material respects, with the requirements referred to above that are applicable to each of its major federal programs for the year ended June 30, 2008. However, the results of our auditing procedures disclosed instances of noncompliance with those requirements, which are required to be reported in accordance with

OMB Circular A-133 and which are described in the accompanying Schedule of Findings and Questioned Costs as findings 08-3 and 08-4.

Internal Control over Compliance

The management of the University is responsible for establishing and maintaining effective internal control over compliance with the requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing our audit, we considered the University's internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the University's internal control over compliance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses as defined below. However, as discussed below, we identified certain deficiencies in internal control over compliance that we consider to be significant deficiencies.

A control deficiency in an entity's internal control over compliance exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect noncompliance with a type of compliance requirement of a federal program on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to administer a federal program such that there is more than a remote likelihood that noncompliance with a type of compliance requirement of a federal program that is more than inconsequential will not be prevented or detected by the entity's internal control. We consider the deficiencies in internal control over compliance described in the accompanying Schedule of Findings and Questioned Costs as findings 08-3 and 08-4 to be significant deficiencies.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that material noncompliance with a type of compliance requirement of a federal program will not be prevented or detected by the entity's internal control. We did not consider any of the deficiencies described in the accompanying Schedule of Findings and Questioned Costs to be material weaknesses.

Schedule of Expenditures of Federal Awards

We have audited the basic financial statements of the University and its discretely presented component units, collectively a component unit of the State of Illinois as of and for the year ended June 30, 2008, and have issued our report thereon dated April 20, 2009. Our audit was performed for the purpose of forming opinions on the financial statements that collectively comprise the University's basic financial statements. The accompanying Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by OMB Circular A-133 and is not a required part of the basic financial statements. Such

information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects, in relation to the basic financial statements taken as a whole.

The University's responses to the findings identified in our audit are described in the accompanying Schedule of Findings and Questioned Costs. We did not audit the University's responses and, accordingly, we express no opinion on them.

This report is intended solely for the information and use of the Auditor General, the General Assembly, the Legislative Audit Commission, the Governor, the Board of Trustees and the University's management, and federal awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

E.C. atiz & Co., LLP April 20, 2009

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SCHEDULE OF FINDINGS AND QUESTIONED COST For the Year Ended June 30, 2008

SUMMARY OF AUDITORS' RESULTS

Financial Statements

Type of auditors' report issued:	<u>Unqualified</u>		
 Internal control over financial reporting: Material weakness(es) identified? Significant deficiency(ies) identified not considered to be material weaknesses? Noncompliance material to financial state noted? 	YesX NoX YesNone Reported ementsYesX No		
Federal Awards			
 Internal control over major programs: Material weakness(es) identified? Significant deficiency(ies) identified not considered to be material weaknesses? 	Yes No None Reported		
Type of auditors' report issued on compliance major programs:	e for <u>Unqualified</u>		
Any audit findings disclosed that are required reported in accordance with Circular A-133 Section .510(a)			
Identification of major programs:			
CFDA Numbers	Name of Federal Program		
84.038, 84.033, 84.063, 84.007, 84.375, 84.376 93.596, 93.575 93.045, 93.053 20.600, 20.601 84.042A 93.558	Student Financial Aid Cluster Child Care and Development Fund Cluster Aging Cluster Highway Safety Cluster Trio - Student Support Services Temporary Assistance For Needy Families		
Dollar threshold used to distinguish between Type A and B programs: \$437,710			
Auditee qualified as low-risk auditee?	YesX No		

CURRENT FINDINGS – GOVERNMENT AUDITING STANDARDS

08-1. Finding – (Inadequate control over bank reconciliations)

Eastern Illinois University (University) did not have adequate controls over bank reconciliations.

Each month, the University is reconciling six separate bank accounts: the General Fund, the Foundation account, the Payroll disbursements account, the Athletics account, the Student Refund Account, and the Money Market Account, therefore a total of 72 reconciliations are to be performed each year. During our review of the monthly bank reconciliations, we noted the following:

- Seven of 12 (58%) General Fund bank reconciliations were prepared 16 to 112 days after the month end. Three of the 7 (43%) referenced bank reconciliations were reviewed and approved 66 to 86 days after they were prepared.
- Nine of 12 (75%) Payroll Bank account reconciliations were prepared 41 to 210 days after the month end. Two of 9 (22%) referenced Payroll Bank account reconciliations were reviewed 10 and 46 days after they were prepared.
- Five of 12 (42%) Money Market Account reconciliations were prepared 44 to 67 days after the month end.
- Long outstanding checks from the General Fund and Payroll disbursement accounts were not promptly investigated and disposed. As of the June 30, 2008, there were 77 and 75 outstanding checks totaling \$11,169 and \$6,665 from the General Fund and Payroll disbursement accounts, respectively that were issued more than 6 months prior to the date of the bank statement.

Effective internal control policies require all transactions be recorded in the accounting system and bank reconciliations be performed and reviewed in a timely manner. Reconciling items should be investigated and disposed of promptly.

According to University personnel, the bank reconciliation was late due to staffing issues. The goal of the University is to investigate and clear outstanding checks beyond 6 months. They are in the process of clearing long outstanding checks.

Failure to perform and review monthly bank reconciliations in a timely manner may result in inaccurate financial statement information. Improprieties involving cash accounts could also go unnoticed until the reconciliation is completed. (Finding Code No. 08-1, 07-01, 06-1, 05-1)

CURRENT FINDINGS – GOVERNMENT AUDITING STANDARDS (Continued)

Recommendation

We recommend the University establish procedures to perform and review bank account reconciliations in a timely manner. In addition, long outstanding checks should be reviewed and disposed of promptly.

University Response

Bank reconciliations are an important part of the University's system of internal controls. Staffing issues have been corrected and all reconciliations were current at June 30, 2008. We will continue to work on addressing reconciling items in a timely manner.

CURRENT FINDINGS – GOVERNMENT AUDITING STANDARDS (Continued)

08-2. Finding (Draft financial statements not completed timely)

Eastern Illinois University (University) did not provide the auditors with complete and accurate financial statements on a timely basis.

During the audit entrance conference on May 12, 2008 a deadline for submission of the University's draft financial statements for timely completion of the financial audit was determined and agreed to by the auditors and University management. The deadline for delivery of the complete draft financial statements to the auditors for fiscal year 2008 was October 27, 2008. Although an initial draft was provided to the auditors on October 27, 2008, the draft was incomplete and had not been fully reviewed by all parties involved with the preparation and approval of the financial statements. Changes and adjustments to the initial draft were occurring as late as February 11, 2009, 107 days after the agreed upon deadline, when the following late adjustments were being made to the University financial statements and note disclosures:

- a reclassification adjustment was made to the gain or loss on the disposal of capital assets and the related cash flows totaling \$275,687, and
- the final Eastern Illinois University Foundation financial statements were not completed for inclusion in the University financial statements.

The Fiscal Control and Internal Auditing Act, 30 ILCS 10/3001 requires all State agencies to establish and maintain a system, or systems, of internal fiscal and administrative controls, which shall provide assurance that revenues, expenditures, and transfers of assets, resources, or funds applicable to operations are properly recorded and accounted for to permit the preparation of accounts and reliable financial and statistical reports and to maintain accountability over the State's resources. In addition, a good system of internal control ensures that financial statements are prepared timely to benefit users of those financial statements.

According to University management, the reclassification was due to a request from the Illinois Office of the Comptroller to move certain transactions between revenue lines on the Statement of Revenues, Expenses and Changes in Net Assets. The Foundation financial statements were late due to a delay in obtaining an appraisal of farmland as of June 30, 2006 used in the implementation of GASB Statement No. 52.

Submitting incomplete and unadjusted draft financial statements delays completion of the audit process and the timely release of the University's financial report to users. (Finding Code No. 08-2)

CURRENT FINDINGS – GOVERNMENT AUDITING STANDARDS (Continued)

Recommendation

We recommend the University take a comprehensive look at the entire financial reporting process and make changes needed to timely prepare financial reports for auditors and other users.

University Response

The University concurs with the auditor's statement that the timely preparation and release of financial statements is important.

The University prepared a draft of its financial statements and submitted it on a timely basis to the auditors. The University is also required to submit, on forms provided, its financial statements to the Illinois Comptroller's Office. When submitted, both sets of financial statements were in agreement. However, the Comptroller's Office asked the University to make adjustments to reclassify certain transactions related to the gain or loss on the disposal of capital assets to be consistent with the way they wanted to present these transactions within the State's financial statements. We agreed to make the changes requested by the Comptroller's Office even though we considered the change to be immaterial to the University's financial statements.

The delay in the completion of the Foundation's financial statements was caused when the auditors' changed their minds and requested additional information to support the implementation of GASB 52. We had previously asked the auditors and provided to them, information that they initially believed was satisfactory for issuing their opinion.

When working with professionals and the complex requirements of accounting literature, we will have differences of opinion that may require changes to the financial statements. We find it unreasonable to say that we will never make an adjustment to our financial statements because a deadline has passed. We strive to be accurate and timely in our preparation of the financial statements but we cannot control all issues that may arise.

CURRENT FINDINGS – FEDERAL COMPLIANCE

08-3. **<u>Finding</u>** (Inadequate control over reporting and reconciliation of financial aid information)

Federal Agency: U.S. Department of Education Program Name: Federal Direct Loan Program

CFDA #: 84.268 Questioned Costs: None

Eastern Illinois University (University) did not ensure timely and accurate reporting of information as required in the administration of Federal Title IV programs. In addition, the University did not ensure that direct loan information is reconciled on a monthly basis. During our testing, we noted the following:

- The University reports changes in student status to the National Student Clearinghouse three times per semester. The National Student Clearinghouse in turn reports student information to the National Student Loan Data System (NSLDS). Effective fiscal year 2008, the task of reporting student status changes to NSLDS was transferred from the Financial Aid office to the Registration Office. During our review, the University records of withdrawal dates of 14 of 40 (35%) students tested did not agree with the withdrawal dates per NSLDS records. In addition, 24 of 40 (60%) students tested who were determined as withdrawn per University records were not reported as such per NSLDS records.
- Monitoring procedures were not performed to ensure that the direct loan reconciliation against loan records of the Department of Education is made by a responsible employee for all months as required by Federal regulations. No loan reconciliation was performed for the months of July 2007 through March 2008. Also, cash drawdown reconciliations for the months of February and March 2008 were not prepared.

The NSLDS enrollment reporting guide requires the University to report enrollment information to NSLDS whenever the student's attendance pattern changes. These changes include reduction or increases in the attendance levels, withdrawals, graduation, or approved leaves-of-absence. It is the school's responsibility, as a participant of Title IV aid programs, to monitor and report these changes to NSLDS.

The Direct Loan School Guide, Chapter 6, page 6-68, requires institutions to reconcile the information on the direct loan report from the Department of Education to the institution's internal records on a monthly basis.

CURRENT FINDINGS – FEDERAL COMPLIANCE (Continued)

According to University personnel, because the Registration Office is new with the reporting requirement, there was an error in the parameters that was set up in the Banner System to extract student information to be reported to NSLDS. The erroneous set up caused the system to pick up the end of the semester as the withdrawal date and in some instances not picking up any withdrawal date at all for some students. The University is in the process of updating the withdrawal dates. Monthly direct loan reconciliations were not performed because of miscommunication and misunderstanding of the requirement of the Direct Loan School Guide.

Because a student's enrollment status determines eligibility for in-school status, deferment, grace periods, and repayments, as well as the government's payment of interest subsidies, accurate information provided to NSLDS is critical for effective administration of the Title IV student loan programs. Failure to perform a reconciliation of direct loan information on a monthly basis may result in unreconciled balances not timely investigated for proper disposition. (Finding Code No. 08-3, 07-2, 06-2)

Recommendation

We recommend the University establish procedures to ensure that reports are accurately filed as required by the Federal Financial Aid Program. We also recommend management revisit the requirement of the Federal program on monthly direct loan reconciliation to ensure that the employee responsible for reconciliation is clear with the requirement to perform the reconciliation on a monthly basis.

University Response

We concur with the auditor's recommendation. We will work to establish adequate reporting and reconciliation controls.

CURRENT FINDINGS – FEDERAL COMPLIANCE (continued)

08-4. Finding (Noncompliance with Federal Perkins Loan Program Requirement)

Federal Agency: United States Department of Education

Program Name: Federal Perkins Loan Program

CFDA #: 84.038 Questioned Costs: None

Eastern Illinois University (University) did not maintain documentation to prove that students with Perkins loans were contacted during the grace period.

The Code of Federal Regulations requires that institutions contact student borrowers with Perkins Loans during the grace period. In the previous year, University management responded that the University will maintain documentation to support specific contacts made with borrowers during the grace period. We reviewed 25 students' files with Perkins loans under grace period and noted that there was no documentation on file to prove that students were contacted during the grace period. As such, we still cannot determine whether the University is in compliance with the requirement of the Code of Federal Regulations.

The Code of Federal Regulations [34 CFR 674.42(c)] requires institutions to contact the borrower during the initial and post deferment grace periods as follows:

- (1)(i) For loans with a nine-month initial grace period, the institution shall contact the borrower three times within the initial grace period.
- (2)(i) The institution shall contact the borrower for the first time 90 days after the commencement of any grace period. The institution shall at this time remind the borrower of his or her responsibility to comply with the terms of the loan and shall send the borrower the following information: (a) the total amount remaining outstanding on the loan account, including principal and interest accruing over the remaining life of the loan; and (b) the date and amount of the next required payment. (ii) The institution shall contact the borrower the second time 150 days after the commencement of any grace period. The institution shall at this time notify the borrower of the date and amount of the first required payment. (iii) The institution shall contact a borrower with a nine-month initial grace period a third time 240 days after the commencement of the grace period, and shall then inform the borrower of the date and amount of the first required payment.

CURRENT FINDINGS - FEDERAL COMPLIANCE (Continued)

According to University personnel, they are exploring the possibility that contacts with student borrowers can be documented within the system (Campus Loan Management System).

By not maintaining documentation of contacts with student borrowers during the grace period, there is no evidence that the University is in compliance with the Federal requirements. (Finding Code No. 08-4, 07-3)

Recommendation

We recommend the University establish a policy to keep a record of contacts with borrowers during the grace period. Although the Code of Federal Regulation does not specify the method of documentation, it is the responsibility of the University to provide proof of compliance. This information gathered during the contacts with the Perkins borrower will also be useful if the borrower defaults and the loans are submitted for litigation.

University Response

We concur with the auditor's recommendation. We believe that we have been in compliance with the Federal regulations for notification of the borrowers within the grace period. However, we are working to develop a system that will document the specific contacts made with borrowers during the grace period.

CURRENT FINDINGS – STATE COMPLIANCE

08-5. **Finding** (Timesheets not required)

Eastern Illinois University (University) did not require all employees to submit time sheets as required by the State Officials and Employees Ethics Act (Act)

We noted that the University's salaried employees did not maintain timesheets in compliance with the Act. Employees' time is tracked using time rosters, which are filled out online by each employee or each department's representative. The time rosters used are effectively a "negative" timekeeping system whereby the employee is assumed to be working unless noted otherwise. The employees documenting time to the nearest quarter hour were only Civil Service biweekly-paid and student employees.

Since timesheets are not maintained for all employees, there was no adequate basis for allocating expenditures between the University and the University Related Organizations (URO). The UROs are the Foundation and the Alumni Association.

All URO personnel are University employees whose salaries are allocated between the University and the UROs at the end of each fiscal year. Expenses such as rent, utilities and maintenance are also allocated in addition to salaries. The allocation is based on an estimated percentage of time spent by these employees performing functions for both the University and UROs. The percentage of time is not supported by a documented basis such as timesheets to identify the time spent by employees for URO related functions. The master contracts between the University and the UROs state that the UROs shall maintain sufficient records, including cost allocation detail, time records, and records of supplies and materials consumed, to enable a post audit review of the contracts.

For the fiscal year ended June 30, 2008, the allocated expenses to the UROs are as follows:

	<u>Foundation</u>	Alumni Association
Salaries	\$ 207,700	\$ 24,767
Rent, utilities and maintenance	2,070	756
	\$ 209,770	\$ 25,523

The Act required the Illinois Board of Higher Education (IBHE), with respect to State employees of public universities, to adopt and implement personnel policies. The Act

CURRENT FINDINGS – STATE COMPLIANCE (Continued)

(5 ILCS 430/5-5(c)) states, "The policies shall require State employees to periodically submit time sheets documenting the time spent each day on official State business to the nearest quarter hour." The IBHE adopted personnel policies for public universities on February 3, 2004, in accordance with the Act. The University has not incorporated these policies into the University's policies.

According to the University personnel they relied upon an opinion received from the Office of the Executive Inspector General and General Counsel for the Office of the Executive Inspector General that a system of "absence reporting" would be an appropriate method of time keeping under the Act.

By not requiring time sheets from its employees, the University is not in compliance with the Act and resulted in inadequate documentation for allocating expenses to the UROs. (Finding Code No. 08-5, 07-4, 06-3, 05-4)

Recommendation

We recommend the University amend its policies to require all employees to submit time sheets in compliance with the Act.

University Response

The University assumed its procedures were in compliance with the time reporting requirements of the State Officials and Employees Ethics Act (the "Ethics" Act) based upon guidance received from the Executive Inspector General. The University received a memo from the Office of the Inspector General that states: "it appears that a system of 'absence reporting' would be an appropriate method of time keeping under the Ethics Act. Under this system, an employee would only report time during their normal work schedule that was not spent at work and provide the category of leave taken for that time away."

Hourly employees have always reported time worked on a quarter-hourly basis, however, salaried employees have not. We are working on developing a system that will permit salaried employees to report their time on a quarter-hourly basis but still allow them to be paid their contracted salary.

CURRENT FINDINGS – STATE COMPLIANCE (Continued)

Auditor's Comment

The State Officials and Employees Ethics Act defines "State agency" to include "public institutions of higher learning. . ." 5 ILCS 430/1-5. Eastern Illinois University is defined as a "public institution of higher learning" in Section 2 of the Higher Education Cooperation Act. 110 ILCS 220/2. Further, the State Officials and Ethics Act defines "State employee" to be "any employee of a State agency." 5 ILCS 430/1-5.

As noted in the finding, the State Officials and Employees Ethics Act requires "State employees to periodically submit time sheets documenting the time spent each day on official State business to the nearest quarter hour. . ." 5 ILCS 430/5-5 (c). The negative timekeeping system used for some categories of University employees requires those employees to report only time <u>away</u> from State business, not the time spent each day <u>on</u> State business as is required by the Act. Further, the May 24, 2004, memorandum from the Office of Executive Inspector General upon which the University relied in maintaining its customary negative timekeeping system for some categories of employees clearly states that it "is not a legal opinion."

Timesheets are also needed as a documented basis for allocating expenditures between the University and the University Related Organizations (UROs). The master contracts between the University and the UROs state that the UROs shall maintain sufficient records, including cost allocation detail, time records, and records of supplies and materials consumed, to enable a post audit review of the contracts.

The auditors continue to believe that a positive timekeeping system for State employees is required by the State Officials and Employees Ethics Act and necessary to provide a basis for allocating expenditures between the University and the UROs. Despite the fact that the Act's timekeeping requirements went into effect March 1, 2004, the University still is not obtaining timesheets from all of its employees and, consequently, this finding is being repeated for the fourth consecutive audit.

CURRENT FINDINGS – STATE COMPLIANCE (Continued)

08-6. Finding (Personnel evaluations not performed)

Eastern Illinois University (University) did not complete performance evaluations for some of its employees.

During our testing, we noted the following:

- University employees are grouped into 3 categories: a) Administrative and Professional; b) Faculty; and c) Civil Service. We selected 40 employees from 3 different categories for testing and noted that 7 (18%) employees did not have current performance evaluations. The latest performance evaluations for 2 employees were completed in 2000, 3 were completed in 2005, and 2 were completed in 2006. All the 7 referenced employees were civil service employees.
- The University Process Guide (Guide) for Civil Service employees requires that the University conduct performance evaluations on its Civil Service employees on a periodic basis. The Guide does not define what time period would meet the criteria of "periodic". Therefore there is no benchmark that can be used as a basis to implement the performance evaluation requirement.

Good business practices require that employees receive at least an annual evaluation of their performance to form a written record of the employee's past performance and to communicate the expectations required of the employee in the future in a timely manner. In addition, we do not believe the exceptions noted above comply with the University Process Guide.

According to University personnel, the requirement on performance evaluations for civil service employees was changed from annual to periodic and therefore there is no specific time requirement for performance evaluations to be completed. In addition, Supervisors were informed of their responsibility to complete performance evaluations of the employees under them but some supervisors still do not prepare the performance evaluations as required.

Employee performance evaluations are a systematic and uniform approach used for the development of employees and communication of performance expectations to employees. Without timely completion of an employee performance evaluation, the employee would not be provided with feedback or assessment of his or her performance. Areas for improvements and current year's performance goals and objectives may not be identified and communicated in a timely manner. No timeframe set in the policy for completion of performance evaluations may result in

CURRENT FINDINGS – STATE COMPLIANCE (Continued)

employees not receiving performance evaluations at all. (Finding Code No. 08-6, 07-5)

Recommendation

We recommend University management revisit the performance evaluation requirements for Civil Service employees and define what time period would constitute a "periodic" performance evaluation under the University Process Guide. Further we recommend that the University conduct performance evaluations of its Civil Service employees on a timelier basis.

University Response

The University agrees with the importance of personnel evaluations and will work to improve their timeliness.

CURRENT FINDINGS – STATE COMPLIANCE (Continued)

08-7. **Finding** (Deficiencies in Internal Auditing Department)

Eastern Illinois University (University) did not ensure that its internal auditing program complies with the Fiscal Control and Internal Auditing Act (Act).

During our review of the Internal Auditing Department (Department), we noted the following:

• No post implementation review was conducted of the University's new information system, the Banner System (System) implemented during the last two fiscal years. Four of the 5 modules were implemented in fiscal year 2007 while the last module was implemented in fiscal year 2008. There was no internal audit review of the design and operation of controls for any of the modules implemented.

The Fiscal Control and Internal Auditing Act (30 ILCS 10/2003) (Act) requires that the internal auditing program include reviews of the design of major new electronic data processing systems and major modifications of those systems to ensure the systems provide for adequate audit trails and accountability. Good business practices dictate that a post implementation review of major systems implemented be performed to ensure that system controls were operating as designed.

According to University personnel, a post review of the new Banner system will be conducted in fiscal year 2009.

Failure to review the design of the new systems before and after implementation may result in a system with inadequate audit trails and accountability. (Finding Code No. 08-7, 07-9)

Recommendation

We recommend the Internal Auditing Department perform a post-review of the information system modules implemented to timely detect whether system controls are operating effectively as designed.

University Response

The University will conduct a post-implementation review of the new Banner system.

CURRENT FINDINGS – STATE COMPLIANCE (Continued)

08-8. **Finding** (Inadequate disaster contingency planning)

The University had not ensured that an adequately developed and tested disaster contingency plan existed.

The University had invested over \$11.6 million in computer hardware and had established several critical, confidential or financially sensitive systems for use in meeting its mission. The University's Contingency Plan, last updated in October 2005, did not address the Enterprise Resource Planning (Banner ERP) System implemented in July 2006 with approximate cost as of June 30, 2008 of \$4 million. The Banner System is an inter-related client-server based system of systems, including the University's financial and human resources systems containing critical, confidential, and financially sensitive information used for carrying out the University's mission.

However, the University failed to assure an adequately developed and tested disaster contingency plan existed for recovering all its critical systems. The University's Contingency Plan is basically a plan to generate a plan. Our review of the Contingency Plan found the following:

- The Contingency Plan had not been updated to include the Banner System.
- The University's Contingency Plan focused on disaster prevention (for example, adequate backup procedures) and an on-site recovery approach to disaster recovery. As such, the Plan lends itself more favorably to localized, non-major disasters. The Plan did not address major disasters like long-term power outages, destroyed data center, or loss of key recovery personnel.
- The list of recovery priorities and timeframes for recovering critical applications has not been established.

Disaster contingency planning requires continuous, proactive efforts for assessing and reassessing the computer environment to ensure the plan is adequate, determining potential disaster scenarios in an effort to adequately address risks associated with the scenarios and ensure the recovery is adequate for mitigating those risks. An effective recovery plan should ensure adequate procedures are in place, should include a listing of critical applications and recovery priorities and timeframes, and should address minimum system configurations prior to a disaster situation. One of the purposes of disaster recovery planning is to consider these items up front in an effort to minimize the overall impact of a disaster and recovery timeframe.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SCHEDULE OF FINDINGS AND QUESTIONED COSTS

CURRENT FINDINGS – STATE COMPLIANCE (Continued)

Information technology guidance (including the National Institute of Standards and Technology and Governmental Accountability Office) endorses adequate development and formal testing of disaster contingency plans. An adequately developed and tested contingency plan should assist the University in ensuring its plan, procedures and available resources (including personnel, hardware, and facilities) are adequate for recovering the University's critical systems within the required timeframes. An adequately developed and thoroughly tested contingency plan should greatly assist the University in coping with unplanned service disruptions and ensure the availability of critical information resources within acceptable recovery timeframes.

According to University personnel, the University documents incidents that occurred during the year instead of actual testing of the Contingency Plan. The Contingency Plan was not updated to include the Banner System due to other priorities that took precedence in relation to various activities relating to the implementation of the Banner System.

Failure to have a comprehensive Contingency Plan as basis for testing could result in the University not being able to process critical transactions for an extended period of time in the event of a disaster (Finding Code No. 08-8, 07-10).

Recommendation

We recommend that the University update its Contingency Plan. Specifically, the Plan should:

- Be updated to address the current processing environment, including the Banner system:
- Address major disasters like indefinite power outages and destruction of the Data Center;
- Include a prioritized list of critical applications and acceptable recovery timeframes;
- Include sufficient detail, including minimum system configurations, necessary for recovering at least its critical applications.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SCHEDULE OF FINDINGS AND OUESTIONED COSTS

CURRENT FINDINGS – STATE COMPLIANCE (Continued)

Finally, annual testing is recommended for ensuring the University's Contingency Plan remains current and is effective in meeting the University's recovery needs. As such, we recommend the University take a more proactive approach in contingency planning and perform routine recovery tests at least annually to identify any plan weaknesses and to ensure adequate resources are available for recovering at least the University's critical systems within the required timeframes. Testing results should be documented and the plans updated if necessary. The testing should also include functional users who would validate the data recovered, operate the recovered critical application systems, and verify the accuracy of processed data.

University Response

The University accepts the auditor's recommendation.

As the University has moved away from the mainframe environment, the issues associated with the disaster contingency planning have changed. We have tested our recovery procedures and are confident that we can meet the University's recovery needs. However, we have not documented this process adequately. We will continue to test our recovery procedures and update our Contingency Plan accordingly.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SCHEDULE OF FINDINGS AND QUESTIONED COSTS

PRIOR FINDINGS NOT REPEATED

A. Finding (Inadequate controls over Union bookstore inventory transactions)

During the prior year engagement, the University did not have adequate controls over donations and price reductions of Union Bookstore inventories. (Finding Code No. 07-6)

Status: Implemented

During the current year sample testing we noted that the University now maintains a listing of donations and price reductions of the Bookstore inventories.

B. Finding (Inadequate control over receipts and refunds)

During the prior year engagement, the University did not have adequate control over receipts and refunds. Receipts and refunds were not deposited timely and supporting documentation for some receipts could not be found. For some receipts, the actual date of receipt was not documented and one department did not maintain a log of its receipts. (Finding Code No. 07-7)

Status: Implemented

Based on the results of our current year sample testing, the University made improvements on depositing receipts timely. However, some exceptions were noted that were not considered significant and were reported to the University in the letter of immaterial findings. (Finding Code No. 07-7)

C. Finding (Non-business related travel expenses reimbursed)

During the prior year engagement, the University did not ensure timely collections were made from employees for travel expenses paid by the University in advance. In addition, the University did not ensure that only business related travel expenses were reimbursed to employees. (Finding Code No. 07-8)

Status: Implemented

During the current year engagement, our sample testing did not disclose exceptions relating to non-business related travel expenses and travel advances not collected timely.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SCHEDULE OF FINDINGS AND QUESTIONED COSTS

D. Finding (Inadequate procedures for responding to security breaches)

During the prior year engagement, the University did not have adequate procedures for prompt follow-up and notification of security breaches. The University developed draft procedures for investigating security incidents, however they were never finalized. (Finding Code No. 07-11)

Status: Implemented

Based on the results of our current year testing, the University finalized its procedures for investigating security breaches. However, we noted other items that need improvement but that were not considered significant and were reported to the University in the letter of immaterial findings.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SUPPLEMENTARY INFORMATION FOR STATE COMPLIANCE PURPOSES SUMMARY

Supplementary Information for State Compliance Purposes presented in this section of the report includes the following:

• Fiscal Schedules and Analysis

Schedule of Expenditures of Federal Awards

Notes to Schedule of Expenditures of Federal Awards

Schedule of Net Appropriations, Expenditures, Lapsed and Reappropriated Balances

Comparative Schedule of Net Appropriations, Expenditures, Lapsed, and

Reappropriated Balances

Comparative Schedule of Income Fund Revenues and Expenses

Schedule of Changes in Capital Assets

Auxiliary Enterprises and Activities, Financial Statements by Functional Entity

Designated Funds - Auxiliary Activities:

Balance Sheet by Entity

Current Funds Statement of Changes in Fund Balances by Entity

Statement of Changes in Plant Fund Balances by Entity

Auxiliary Enterprise Funds - Revenue Bonds:

Current Funds, Unrestricted, Balance Sheet by Entity

Statement of Current Funds, Unrestricted, Revenues and Expenditures by Entity

Statement of Current Funds, Unrestricted, Statement of Changes in Fund Balances by Entity

Plant Funds, Balance Sheet by Entity

Plant Funds, Statement of Changes in Fund Balances by Entity

Auxiliary Enterprise Funds - Other:

Balance Sheet by Entity

Current Funds Statement of Revenues and Expenditures by Entity

Current Funds Statement of Changes in Fund Balances by Entity

Plant Funds Statement of Changes in Fund Balances by Entity

Analysis of Revenues, Expenses and Changes in Net Assets

Analysis of Significant Variations in Account Balances

Analysis of Significant Lapse Period Spending

Schedule of Accounts Receivable

Schedule of Cash and Cash Equivalents and Investments

Summary of Indirect Cost Reimbursement:

Statement of Sources and Applications

Calculation Sheets for Indirect Cost Carry-Forward

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SUPPLEMENTARY INFORMATION FOR STATE COMPLIANCE PURPOSES SUMMARY

Analysis of Operations

University Functions and Planning Program
Average Number of Employees (unaudited)
Service Efforts and Accomplishments (unaudited)
Schedule of Federal Expenditures, Nonfederal Expenses and New Loans
Undergraduate Tuition and Fee Waivers (unaudited)
Graduate Tuition and Fee Waivers (unaudited)
Bookstore and Textbook Rental Information (unaudited)

• University Guidelines 1982, as amended 1997

Special Data Requirements for Audits of Universities
Summary of Eastern Illinois University Foundation Payments to the University
Summary of Eastern Illinois University Alumni Association Payments to the University
Description of Accounting Entities, Sources of Revenue and Purpose of Each Entity
Calculation Sheets for Current Excess Funds

• Schedule of Accrued Liability for Employee Compensated Absences (unaudited)

The accountants' report that covers the Supplementary Information for State Compliance Purposes presented in the Compliance Report Section states it has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in the auditor's opinion, except for that portion marked "unaudited", on which they express no opinion, it is fairly stated in all material respects in relation to the basic financial statement taken as a whole.

	CFDA Number	Federal Project or Pass-Through Number	FY08 Expenditures
Federal Grantor/Pass Through Grantor/Program/Grant Title			
MAJOR PROGRAM - STUDENT FINANCIAL AID CLUSTER			
U.S. DEPARTMENT OF EDUCATION Federal Perkins Loan Program-Federal Capital Contributions	84.038		\$ 43,130
Federal Work-Study Program FY08	84.033A	P033A071143	456,694
Federal Pell Grant Program FY08	84.063P	P063P070106	7,531,166
FY07	84.063P	P063P060106	60,064 7,591,230
Federal Supplemental Educational Opportunity Grants			
FY08	84.007A 84.007A	P007A071143 P007A061143	388,532 5,432
FY07	84.007A	P00/A001143	393,964
Academic Competitiveness Grants	84.375A	P375A070106	258,399
National Science and Mathematics Access to Retain Talent (SMART) Grants	84.376S	P376S060106	65,850
Total Student Financial Aid Cluster			8,809,267
RESEARCH AND DEVELOPMENT CLUSTER			
ENVIRONMENTAL PROTECTION AGENCY National Student Design Competition for Sustainability			
Increase Water Drinking Supply Through Improved Cistern Design	66.516	SU-83249701-0	4,808
TOTAL ENVIRONMENTAL PROTECTION AGENCY			4,808
NATIONAL SCIENCE FOUNDATION Biological Sciences:			
LTREB: Controls and Consequences of Exotic Plant Invasions in Abandoned Agricultural Land	47.074	DEB-0424605	38,803
Passed-Through Miami University			·
Novel Roles of Urea in Amphibian Hibernation	47.074	NSF-Costanzo 4/07 GO	2,314 41,117
Geosciences:			
Collaborative Research: Enhancement of Wind Erosion by Fire-Induced Water Repellency	47.050	EAR-0746231	1,481
Collaborative Research: The Effect of Atmospheric Humidity on the Susceptibility of Dry Soils to Wind Erosion	47.050	EAR-0408869	1,862
Computer and Information Science and Engineering			3,343
Collaborative Research: ITWF: Building Communities: Recruit	47.070	CNS-0420321	758
Mathematical and Physical Sciences: Ergodic Ramsey Theory: A Dynamical Approach	47.049	DMS-0735307	18,220
to Static Theorems MRI/RUI: Acquisition of 400 MHz NMR Spectrometer			
for Solutions and Solids	47.049	CHE-0321321	3,412 21,632
TOTAL NATIONAL SCIENCE FOUNDATION			66,850

	CFDA Number	Federal Project or Pass-Through Number	FY08 Expenditures
Federal Grantor/Pass Through Grantor/Program/Grant Title			
RESEARCH AND DEVELOPMENT CLUSTER (CONTINUED)			
U.S. DEPARTMENT OF AGRICULTURE Grants for Agricultural Research Competitive Research Grants: Female Sperm Storage and Paternity Outcomes in Relation to Male			
Copulatory Courtship in the Tephritid Fly Behavioral Mechanisms Underlying Individual and Population	10.206	2004-35302-14673	1,188
Patterns in Japanese Beetle	10.206	2005-35302-16364	66,288
TOTAL U.S. DEPARTMENT OF AGRICULTURE			67,476
U.S. DEPARTMENT OF THE INTERIOR Passed-Through Southern Illinois University at Carbondale Wildlife Restoration Cooperative Fur Bearing and Non-Game Mammal Investigations Passed-Through the Illinois Department of Natural Resources:	15.611	W-135-R-8	55
State Wildlife Grants: Repatriation as a Mechanism for Restoring a Pond-Breeding			
Amphibians	15.634	T-22-P-1	15,693
Ecology and Genetics of Red Squirrels in Illinois	15.634	T-21-P-1	38,568
Effects of Habitat Fragmentation on Sensitive Aquatic Species	15.634	T-50-D-1	10,347
Effects of Manual Fingmentation on actistive Adams of perces	15.05 (64,608
Passed-Through the University of Illinois at Urbana-Champaign, Illinois State Wildlife Grants Developing a Multi-Metric Habitat Index for Wadeable Streams in Illinois		of Natural Resources 2006-02878-01	73,007
TOTAL U.S. DEPARTMENT OF INTERIOR			137,670
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES			
Research Related to Deafness and Communication Disorders	07 177	2R15DC03889-02A1	55,903
Effects of apoE on Olfactory Neuron Plasticity in Mice	93.173	2R13DC03883-02A1	33,703
Passed-Through the University of Illinois:			
Adolescent Family Life Research Grants			0.205
Family and Peer Influence on Adolescent Sexual Behavior Research Related to Deafness and Communication Disorders	93.111	2006-00407-01-00	9,395
Subtypes and Associated Risk Factors in Stuttering	93.173	03-144	34,975
TOTAL U.S. DEPARTMENT OF HEALTH AND HUMAN S	ERVICES		100,273
U.S. DEPARTMENT OF ENERGY			
Passed-Through the Washington Savannah River Company		AC58573O	19,296
Deer Data Evaluation		AC38373U	
Total Research and Development Cluster			396,373
MAJOR PROGRAM - CHILD CARE AND DEVELOPMENT FUND (CO	CDF) CLUST	ER	
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES			
Passed-Through the Illinois Department of Human Services:			
Child Care Mandatory and Matching Funds of the Child Care			
and Development Fund	93.596	10C6002526	449,279
Child Care Development Block Grant	93.575	10C6002526	634,763
Total CCDF Cluster			1,084,042

The accompanying notes are an integral part of this schedule.

	CFDA Number	Federal Project or Pass-Through Number	FY08 Expenditures
Federal Grantor/Pass Through Grantor/Program/Grant Title			
MAJOR PROGRAM - AGING CLUSTER			
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES Passed-Through the East Central Illinois Area Agency on Aging: Special Programs for the Aging, Title III, Part C, Nutrition Services:			
Peace Meal Senior Nutrition Program FY08	93.045		453,445
Peace Meal Senior Nutrition Program FY07	93.045		174,350
reace wear semoi (vatrition riogiam rio)	25.045	-	627,795
Nutrition Services Incentive Program:		-	
Peace Meal Senior Nutrition Program FY08	93.053		119,359
Peace Meal Senior Nutrition Program FY07	93.053		57,445
		_	176,804
Total Aging Cluster			804,599
MAJOR PROGRAM - HIGHWAY SAFETY CLUSTER			
U. S. DEPARTMENT OF TRANSPORTATION Passed-Through the Illinois Department of Transportation: State and Community Highway Safety:			
Local Law Enforcement Liaison Program	20.600	CP6-1010-055	739,400
Law Enforcement Liaison Grant	20.600	OP7-1010-048	234,995
Law Employment Elaison Glant	20,000		974,395
Alcohol Traffic Safety and Drunk Driving Prevention Incentive Gran	ts	-	
Policies and Programs	20.601	ALZ-1010-077	8,396
Total Highway Safety Cluster		_	982,791
OTHER PROGRAMS			
U.S. DEPARTMENT OF EDUCATION Higher Education Institutional Aid			
Student Success Center	84.031A	P031A040247	320,651
		•	
Major Program - Trio Student Support Services	84.042A	PO42A011052	217,647
Passed-Through the Illinois State Board of Education: Improving Teacher Quality State Grants:			
Teacher Graduates Assessment	84.367	2008-4935-02-64-108-6790-51	30,000
Leadership for the Improvement of Teaching Performance	84.367	06NCLB18	26,903
Leadership for the Improvement of Teaching Performance	84.367	07NCLB02	152,745
Project TEAMS	84.367	06NCLB17	44,564
-			254,212

	CFDA Federal Project or Number Pass-Through Number		FY08 Expenditures
Federal Grantor/Pass Through Grantor/Program/Grant Title			
OTHER PROGRAMS (CONTINUED)			
Mathematics and Science Partnerships:	04.266	2007 4077 01 C4 100 C700 FI	72 124
Project STAR Project STAR	84.366 84.366	2007-4936-01-64-108-6790-51 2008-4936-01-64-108-6790-51	73,124 71,633 144,757
Passed-Through the Corporation for Public Broadcasting Ready-to-Learn Television			
Ready-to-Learn in Literacy - WEIU Passed-Through the Illinois State University/Illinois State Board of Edu Vocational Education Basic Grants to States	84,295 cation	10707	15,000
Illinois University Council for Career and Technical Education	84.048	RSP #06D275.03	1,988
Passed-Through the University of California National Writing Project			
Eastern Illinois Writing Project	84.928	08-IL05	934
TOTAL U.S. DEPARTMENT OF EDUCATION			955,189
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES			
Passed-Through the Illinois Department of Human Services Major Program- Temporary Assistance for Needy Families	93.558	10C6002526	675,105
Social Services Block Grant	93.667	10C6002526	5,756
Block Grants for Preventions and Treatment of Substance Abuse: Illinois Higher Education Prevention	93.959	10C6002526	61,215
Illinois Higher Education Prevention	93.959	10C6002526	263,406 324,621
Passed through the Sarah Bush Lincoln Health Center Research on Healthcare Cost, Quality and Outcomes	93.226	AHRQ	12,054
TOTAL U.S. DEPARTMENT OF HEALTH AND HUMAN SER	VICES		1,017,536
U. S. DEPARTMENT OF JUSTICE Passed-Through the Illinois Department of Human Services Enforcing Underage Drinking Laws Program Illinois Higher Education Prevention	16.727	10C5002526	132,000
TOTAL U.S. DEPARTMENT OF JUSTICE			132,000
NATIONAL FOUNDATION ON THE ARTS AND HUMANITIES Passed-Through the Illinois Humanities Council			
Promotion of the Humanities Federal/State Partnership Rural Midwestern Corridors: Aesthetics and the Landscape of Mobility Passed-Through the Secretary of State	45.129	3638	3,734
Grants to States Art and Architecture in Illinois Libraries	45.310	LSTA 06-5069	292
TOTAL NATIONAL FOUNDATION ON THE ARTS AND HUM	MANITIES		4,026

	CFDA Number	Federal Project or Pass-Through Number	FY08 Expenditures
Federal Grantor/Pass Through Grantor/Program/Grant Title			
OTHER PROGRAMS (CONTINUED)			
NATIONAL ENDOWMENT FOR THE HUMANITIES Promotion of the Humanities Professional Development			
Chaucer's Canterburry Tales	45.163	FV-50138-07	54,450
TOTAL NATIONAL ENDOWMENT FOR THE HUMANITIES			54,450
DEPARTMENT OF LABOR, EMPLOYMENT AND TRAINING ADMIN			
Passed-Through the Illinois Department of Commerce and Economic Ac	ctivity:		
WIA Adult Program: Business and Technology Institution	17.258	07-865004	15,773
Business and Technology Institution	17.258	05-674077	43,000
	*		58,773
WIA Youth Activities:			
Business and Technology Institution	17.259	07-865004	15,773
Business and Technology Institution	17,259	05-674077	48,000
			63,773
WIA Dislocated Workers:			
Business and Technology Institution	17.260	07-865004	15,773
Business and Technology Institution	17.260	05-674077	59,000
			74,773
TOTAL DEPARTMENT OF LABOR, EMPLOYMENT AND TR	AINING ADM	IINISTRATION	197,319
LIBRARY OF CONGRESS			
EIU Teaching with Primary Sources	None	GA070019	152,745
Total Other Programs			2,513,265
TOTAL EXPENDITURES OF FEDERAL AWARDS			\$ 14,590,337

1. GENERAL

The accompanying Schedule of Expenditures of Federal Awards presents the activity of all federal award programs of Eastern Illinois University for the year ended June 30, 2008. All federal awards received directly from federal agencies as well as federal awards passed through other government and nonprofit agencies are included on the schedule.

Following is a legend of acronyms used in the Schedule of Expenditures of Federal Awards:

ITWF	Information Technology Workforce
LTREB	Long-term Research in Environmental Biology
MRI	Major Research Instrumentation
RUI	Research in Undergraduate Institutions
STAR	Science/Mathematics, Technology Applications and Research
TEAMS	Technological Enhancements and Applications in Math and Science
WIA	Workforce Investment Act

2. BASIS OF ACCOUNTING

With the exception of Peace Meal grants presented on page 44 the accompanying Schedule of Expenditures of Federal Awards is presented using the accrual basis of accounting. The Peace Meal grants are presented using the cash basis of accounting since this method is allowed under the grant agreement.

3. WILLIAM D. FORD FEDERAL DIRECT LOAN PROGRAM

During fiscal year 2008, the University participated in the William D. Ford Federal Direct Student Loan Program sponsored by the U.S. Department of Education. Neither the loans nor the related activity have been reflected in the Schedule of Expenditures of Federal Awards for the year ended June 30, 2008.

The lender is the federal government (via the school). The U.S. Department of Education guarantees the repayment of the principal and related interest to the financial institution. The University is responsible for completing portions of the loan applications, verifying student eligibility, filing student status confirmation reports (SSCR), refunding money to lenders when appropriate and requesting funds from the U.S. Department of Education when disbursing loan checks.

During the year ended June 30, 2008, the University's students or their parents were eligible to receive the following loans:

Stafford Loans - Subsidized	\$ 20,528,684
Stafford Loans - Unsubsidized	13,604,814
Parents Loans for Undergraduate Students (PLUS)	6,821,881
Total	\$ 40,955,379

4. STUDENT LOAN PROGRAMS ADMINISTERED BY THE UNIVERSITY

The University administered the following federal loan program during the year ended June 30, 2008:

Perkins Loan Program CFDA #84.038

Outstanding balance, July 1, 2007	\$ 6,539,991
Additions:	
Interest income	115,554
Other income	18,893
Teacher cancellation repayments	98,863
Total	233,310
Deductions:	
Loans canceled or written-off	111,245
Collection agency fees – net	(35)
Total	111,210
Outstanding balance, June 30, 2008	\$ 6,662,091

The above deductions include disbursements and expenditures such as bad debts and administrative expenditures.

5. MAJOR PROGRAMS

The following federal program expenditures comprise major program expenditures under OMB Circular A-133 for the year ended June 30, 2008:

\$ 8,809,267
1,084,042
804,599
982,791
217,647
675,105
12,573,451
2,016,886
\$ 14,590,337

As part of the Student Financial Aid Program, Eastern Illinois University administers loan proceeds under the Perkins Loan Program (as described in Note 4) and the William D. Ford Federal Direct Loan Program (as described in Note 3). However, the Schedule of Expenditures of Federal Awards only includes administrative costs of these loan programs.

6. NONCASH TRANSACTION INFORMATION

Certain noncash expenditures are included in the total expenditures on the Schedule of Expenditures of Federal Awards. The childcare program of the University is a processor of childcare claims for the Illinois Department of Human Services (DHS). The University determines eligibility and reimbursable hours for the participants. This information is sent to DHS who then pays the claims. The noncash amounts are recorded in the following programs: Child Care Mandatory and Matching Funds of the Child Care and Development Fund - \$400,495 (Federal CFDA #93.596), Child Care Development Block Grant - \$170,113 (Federal CFDA #93.575), Temporary Assistance For Needy Families - \$675,105 (Federal CFDA #93.558) and Social Services Block Grant - \$5,756 (Federal CFDA #93.667). These noncash transactions have not been recorded on the University's financial statements.

7. SUBRECIPIENTS

The University provided a federal sub-award to Kent State in the amount of \$26,892. This was for CFDA 45.163 and was originally funded from the National Endowment for the Humanities. The sub-award is for the period December 1, 2007 - September 30, 2008, and as of June 30, 2008, none had been spent of the sub-award.

8. RECONCILIATION OF THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS TO THE STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS

The following is a reconciliation of total expenditures as reported on the accompanying Schedule of Expenditures of Federal Awards to the revenue items reported as federal and state grants and contracts on the Statement of Revenues, Expenses and Changes in Net Assets included in the University's financial statements.

Funds, derived from federal aid, gifts or grants, may be used only to meet expenditures for the purposes specifically identified by sponsoring agencies. The federal aid, gifts or grants are recognized as revenue in the University's financial statements as expended.

Therefore, expenditures on the Schedule of Expenditures of Federal Awards agree with revenues on the Statement of Revenues, Expenses and Changes in Net Assets, except as noted below:

Total expenditures as shown on the Schedule of Expenditures of	
Federal Awards \$	514,590,337
Add: direct state grants/contracts	1,057,317
Subtract: noncash expenditures included in the Schedule of	
Expenditures of Federal Awards not included in the financial	
statements	(1,251,469)
Total federal and state grants and contracts revenues shown on	
the Statement of Revenues, Expenses and Changes in Net	
Assets	\$14,396,185

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SCHEDULE OF NET APPROPRIATIONS, EXPENDITURES, LAPSED, AND REAPPROPRIATED BALANCES APPROPRIATIONS FOR FISCAL YEAR 2008 Fourteen Months Ended August 31, 2008

	Bala Reappro July 1	priated		propriations fler Transfers)	Expenditures Through June 30, 2008	Lapse Period Expenditures 7/1 - 8/31/08	Total	Reap	alances propriated y 1, 2008
Public Act 95-0348									
GENERAL REVENUE FUND - 001 Personal services Contractual services Commodities Equipment Telecommunication services Total General Revenue Fund - 001	s	- - - - -	\$	47,089,200 1,000,000 300,000 500,000 300,000 49,189,200	\$ 47,089,200 1,000,000 300,000 500,000 300,000 49,189,200	s -	\$ 47,089,200 1,000,000 300,000 500,000 300,000 49,189,200	\$	
CAPITAL DEVELOPMENT FUND - 141 Fine Arts renovation Booth Library renovation Total Capital Development Fund - 141		,976,375 31,911 ,008,286		-	2,295,798 31,911 2,327,709	327,620	31,911		2,352,951 - 2,352,951
STATE COLLEGE & UNIVERSITY TRUST FUND - 417 Scholarship Grant Awards Totals - All appropriated funds	<u>\$ 5</u>	.008,286	S	2,000 49,191,200	2,000 S 51,518,909	\$ 327,62	2,000 6 \$ 51,846,535	S	2,352,951

Note: The data for this report were taken from the University's records and reconciled to the data of the State Comptroller.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY COMPARATIVE SCHEDULE OF NET APPROPRIATIONS, EXPENDITURES, LAPSED, AND REAPPROPRIATED BALANCES

	Fiscal Year			
	2008	2007		
	PA 95-0348	PA 94-798		
GENERAL REVENUE FUND - 001				
Appropriations (net of transfers)	\$ 49,189,200	\$ 48,282,800		
General Revenue Fund expenditures				
Personal services	47,089,200	46,182,450		
Contractual services	1,000,000	1,000,000		
Commodities	300,000	300,000		
Equipment	500,000	500,000		
Telecommunication services	300,000	300,000		
	49,189,200	48,282,450		
Lapsed balances	\$ -	\$ 350		
CAPITAL DEVELOPMENT FUND - 141				
Appropriations (net of transfers)	\$ 5,008,286	\$ 5,408,792		
Capital Development Fund expenditures				
Fine Arts renovation	2,623,424	322,343		
Digitalized infrastructure	<u></u>	-		
Booth Library renovation	31,911	78,163		
	2,655,335	400,506		
Balances reappropriated	\$ 2,352,951	\$ 5,008,286		
STATE COLLEGE & UNIVERSITY TRUST - 417				
Appropriations (net of transfers)	\$ 2,000	\$ 2,000		
State College & University Trust expenditures				
Scholarships	2,000	2,000		
Lapsed balances	\$	\$ -		
Grand total, all funds				
Appropriations (net of transfers)	\$ 54,199,486	\$ 53,693,592		
Expenditures	51,846,535	48,684,956		
Lapsed balances	\$ -	\$ 350		
Balances reappropriated	\$ 2,352,951	\$ 5,008,286		

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY COMPARATIVE SCHEDULE OF INCOME FUND REVENUES AND EXPENSES For the Years Ended June 30, 2008 and 2007

	2008	2007
INCOME FUND		
Revenues		
Tuition	\$ 57,740,158	\$ 53,706,845
Services fees	329,135	350,530
Fines and penalties	72,929	75,327
Interest income	469,155	664,792
Other	172,853	56,382
	58,784,230	54,853,876
Expenses		
Personal services	29,366,702	26,351,783
FICA - Medicare	1,340,632	1,218,730
Group insurance	1,275,660	1,275,660
Compensated absences	957,484	(400,505)
Contractual services	8,268,279	8,289,626
Travel	1,085,752	1,025,583
Commodities	1,809,471	1,583,279
Awards, grants, and matching funds	1,249,455	1,110,178
Permanent improvements	782,874	806,796
Equipment and library books	2,042,873	1,940,367
Telecommunications	340,848	289,818
Operation of automotive equipment	175,732	169,765
Student awards/tuition waived	7,330,200	6,509,166
•	56,025,962	50,170,246
Excess of revenues over expenses	\$ 2,758,268	\$ 4,683,630

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SCHEDULE OF CHANGES IN CAPITAL ASSETS

For the Year Ended June 30, 2008

	(In Thousands)									
	6/3	30/2007	Ac	lditions	De	letions	Tr	ansfers	6/	30/2008
Capital assets not being depreciated	d)	2.260	d)		¢r.		\$		\$	2.260
Land and land improvements Capitalized collections	\$	2,369 199	\$	_	\$	_	Ф	_	Ъ	2,369 199
Construction in progress		49,977		17,744		108		(3,826)		63,787
Total capital assets not being depreciated		52,545		17,744		108		(3,826)		66,355
Capital assets being depreciated										
Site improvements		15,982		-		-		927		16,909
Building and building improvements		216,214		270		-		2,899		219,383
Equipment		56,570		5,400		1,915		-		60,055
Capital leases - equipment		114		-						114
Total capital assets being depreciated		288,880		5,670	.	1,915		3,826		296,461
Less accumulated depreciation for:										
Site improvements		8,581		806		-		-		9,387
Buildings and building improvements		91,816		5,678		-		-		97,494
Equipment		45,722		5,503		1,877		-		49,348
Capital leases - equipment		13		21		-		7		34
Total accumulated depreciation		146,132		12,008		1,877		-		156,263
Total capital assets, being depreciated, net		142,748		(6,338)		38		3,826		140,198
Capital assets, net	\$	195,293	\$	11,406	\$	146	\$	-	\$	206,553

The total property and equipment has been reconciled to the property reports submitted to the State Comptroller.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY DESIGNATED FUNDS - AUXILIARY ACTIVITIES BALANCE SHEET BY ENTITY June 30, 2008

June 50, 2000						Unique			Continuing	
				Student/		Charges	Public		Education	
	Student Fee	Material	Service	Staff	Educational	Credit	Service	Indirect	Contract	
	Programs	Fees	Departments	Programs	Services	Courses	Activities	Costs	Credit	Total
ASSETS	11081902		Бершиненс	_ rregians	Services	Comaca	Activities	Custs	Cidili	1018
CURRENT FUNDS										
Cash and temporary investments	\$ 2,697,022	\$ (18,501)	\$ 3,854,663	\$ (5,285)	\$ 48,540	\$ (224,147)	\$ 338,565	\$ 193,813	\$ (86,821)	\$ 6,797,849
Investments	196,606	4 (10,501)	340,214	1,304	5,936	3 (224,147)	31,866	14,090	a (50,021)	590,016
Accrued interest receivable	1,875	-	688,01	1,304	57	-	304	134	-	13,268
Accounts receivable (net of allowance)	1,902,386	40,084	2,687	82,782	40,483	237,664	83,691	154	302,520	2,692,297
Inventories		40,004	567,732	1,063	40,465	#37,004	a3,071	•	202,220	
	28,291 19,657	1,281	97,984	1,003	-	95,795	-	-	-	597,086 214,717
Prepaid expense and other assets Total current funds	4,845,837	22,864	4,874,166	79,876	95.016	109.312	454,426	208.037	215.699	10,905,233
Fotal current tunds	4,843,837	22,504	4,874,100	79,870	93,016	109,312	454,440	208,037	213,699	10,905,233
PLANT FUNDS										
Temporary cash investments	3,138,436	_	534,187	68,408	26,647	_	1,470	_	12,754	3,781,902
Investments	322,819	_	47.092	3.966	1,926	_	4	_	1,317	377,124
Accrued interest receivable	3,078	_	449	38	18	_	-	_	13	3,596
Accounts receivable	320,906	_	447	-	-				-	320,906
Bond discount	156,483	_		-	_			_	-	156,483
	8,484,695	-	373,852	100,668	-	•	-	42,344	-	9,001,559
Buildings and improvements					58,116	-	8,000		8,323	
Equipment	9,196,689	37,056	3,005,224	29,166	30,110	-	0,000	20,686	0,243	12,363,260 7,303,239
Construction in progress	7,297,389	(75.72.1)	5,850 (2,697,450)	(31,775)	(32,349)	-	(8,000)	(29,092)	(4,851)	(10,732,394)
Accumulated depreciation	(7,893,153)	(35,724)	(2,897,430)	(31,773)	(32,349)	-	(000,6)	(29,092)	(4,831)	
Other assets	102,786							12.015	- 17.556	102,786
Total plant funds	21,130,128	1,332	1,269,204	170,471	54,358		1,474	33,938	17,556	22,678,461
Total assets	\$ 25,975,965	\$ 24.196	\$ 6,143,370	\$ 250,347	\$ 149,374	\$ 109,312	\$ 455,900	\$ 241,975	\$ 233,255	\$ 33,583,694
LIABILITIES AND FUND BALANCES										
CURRENT FUNDS										
	\$ 619,106	S 40	\$ 1,663,960	\$ 1,914	\$ 10,053	\$ -	\$ 7.125	\$ 11,195	\$ 5,127	\$ 2,318,520
Accounts payable and accrued expenses		3 40	350,155	3 1,914 7,274	5 10,033		18,339	12,222	5,303	469,707
Accrued payroli	75,839	•		7,214	5/3	-	10,339	12,222	5,303	206,227
Accrued compensated absences	*******	-	206,227	-		100 717	127.200	•	-	
Deferred income	253,897	280	454	50	7,499	109,312	173,289		103,190	647,971
Total liabilities - current funds	948,842	320	2,220,796	9,238	18,127	109,312	198,753	23,417	113,620	3,642,425
Fund balances										
Current unrestricted	3,896,995	22,544	2,653,370	70,638	76,889		255,673	184,620	102,079	7,262,808
Total current funds	4,845,837	22,864	4,874,166	79,876	95,016	109,312	454,426	208,037	215,699	10,905,233
3.7(6) 4.41.514 14.144							****		*	
PLANT FUNDS										
Accounts payable	1,021,093	_	250,000	-	-		-	-	-	1,271,093
Notes Leases payable	9,272	_		_	-		_	_	_	9,272
Certificates of participation payable	13,409,400	_				_		_		13,409,400
Bond premium	38,393	_	_	_	_	_	_	_	_	38,393
Bond issuance costs	102,787	_	_	_		_	_	_	_	102,787
Total liabilities - plant funds	14,580,945		250,000				*****			14,830,945
10/9) (900) (400)	14,700,743		230,000	·						1 1,030,713
Fund balances										
Non-indentured reserve	1,234,030	-	331,728	72,412	28,591	-	1,474	-	14,084	1,682,319
Net investment in plant	4,105,942	1,332	687,476	98,059	25,767	-		33,938	3,472	4,955,986
Construction reserve	1,209,211	.,	-	,		-	_		-	1,209,211
Total fund balances	6,549,183	1,332	1,019,204	170,471	54,358		1,474	33,938	17,556	7,847,516
Total plant funds	21,130,128	1,332	1,269,204	170,471	54,358	- -	1,474	33,938	17,556	22,678,461
Total liabilities and fund balances	\$ 25,975,965	\$ 24,196	\$ 6,143,370	\$ 250,347	\$ 149,374	\$ 109,312	\$ 455,900	\$ 241,975	S 233,255	\$ 33,583,694
oral nationics and fund parances	5 £3,713,703	4,170 و	J 0,143,370	7 +C-10-1-47	# 147,374	<u> ۱۷۶ م</u>	00 C. C. Q	<u> </u>		- P. 101/20 - 1074

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY DESIGNATED FUNDS - AUXILIARY ACTIVITIES CURRENT FUNDS STATEMENT OF CHANGES IN FUND BALANCES BY ENTITY For the Year Ended June 30, 2008

	Student Fee Programs	Material Fees	Service Departments	Student/ Staff Programs	Educational Services	Unique Charges Credit Courses	Public Service Activities	Indirect Costs	Continuing Education Contract Credit	Total
REVENUES To the send for a	\$ 14,933,597	\$ 287,490	s -	\$ 146,195	S -	\$ -	\$ (874)	٠ .	\$ 1,060,700	\$ 16,427,108
Tuition and fees Federal grants and contracts	a 14,555,191	3 207,490		# 110F1 #	-	-	y (a) (141,956	-	141,956
State grants and contracts	-	_	_	-	-	_	_	304,905		304,905
Private gifts, grants, and contracts	275,447	-		72,344	250		3,500	13,098	-	364,639
Investment income	148,572	1,285	-	5,210	12,016	796	6,971	16,657	2,458	193,965
Educational activities	2,154,391	998	-	334,086	604,637	-	1,314,696	-		4,408,808
Other additions	1,293,227	2,631	-	70,381	3,503	671,381	31,207	680		2,073,010
Total revenues and other additions	18,805,234	292,404		628,216	620,406	672,177	1,355,500	477,296	1,063,158	23,914,391
EXPENDITURES										
Educational and general		260,705	_	173,410	21,917	672,174	20,303	_	1,115,584	2,264,093
Instruction	-	200,700	-	173,110	-1,517	072,111	,	_	-	2,201,000
Research Public service	-	_	_	100,279	444,115	_	1,234,994		_	1,779,388
Academic support	-	16.573	_	277,757		_	8,535	132,001	_	434.866
Student services	13,834,679	20,2,5	_	52,752	2,831	_	-	133,292	_	14,023,554
Institutional support			(218,228)	24,217	-,	_	_	226,991	_	32,980
Operation and maintenance of plant	_	_	(,,		74,680		_	57,719		132,399
Scholarships and fellowships	19,243	_		-	-		-	-		19,243
Total educational and general expenditures	13,853,922	277,278	(218,228)	628,415	543,543	672,174	1,263,832	550,003	1,115,584	18,686,523
TRANSFERS AND OTHER ADDITIONS (DEDUCTIONS) Mandatory transfers										
Principal	(573,847)	-	-	-	-	-	-	-	-	(573,847)
Interest	(530,331)	-	-	-	-	-	-	-	-	(530,331)
Student aid matching grants	245,639	-		-			· 	· — -		245,639
Total mandatory transfers	(858,539)	-						*		(858,539)
Non-mandatory transfers Renewal and replacement	(2,423,145)	-	(67,135)	(30,000)		-	(1,429)		-	(2,529,709)
Construction	-	-	-	•	-	-	-	-	-	-
Excess local funds	-	•	-	(1.850)	-	-	-	•	-	(1.856)
Transfers, other	-		467.135	(1,856)			(1.429)		-	(2,531,565)
Total non-mandatory transfers	(2,423,145)		(67,135)	(31,856)	(8,000)		(1,429)	- 		(2,331,303)
NET INCREASE (DECREASE) FOR THE YEAR	1,669,628	15,126	151,093	(32,055)	68,863	3	90,239	(72,707)	(52,426)	1,837,764
FUND BALANCES (DEFICIT) AT JULY 1, 2007	2,227,367	7,418	2,502,277	102,693	8,026	(3)	165,434	257,327	154,505	5,425,044
FUND BALANCES AT JUNE 30, 2008	\$ 3,896,995	S 22,544	\$ 2,653,370	\$ 70,638	S 76,889	<u>s</u> -	\$ 255,673	\$ 184,620	\$ 102,079	\$ 7,262,808

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY DESIGNATED FUNDS - AUXILIARY ACTIVITIES STATEMENT OF CHANGES IN PLANT FUND BALANCES BY ENTITY For the Year Ended June 30, 2008

	Student Fee Programs	Material Fees	Service Departments	Student/ Staff Programs	Educational Services	Unique Charges Credit Courses	Public Service Activities	Indirect Costs	Continuing Education Contract Credit	Total
NON-INDENTURED RESERVES										
Fund balances at July 1, 2007	\$ 941,407	<u>s -</u>	\$ 543,827	\$ 44,225	\$ 24,883	<u>s</u> -	\$ 46	<u>s</u> -	\$ 14,585	\$ 1,568,973
Reserve additions										
Changes in fair value of investments	-	_	-	_	_	_	-	_	_	-
Reserve transfer	-	-				_	-	-	-	-
Current funds	2,423,146	-	67,135	30,000	8,000	_	1,428	-	-	2,529,709
Total Additions	2,423,146		67,135	30,000	8,000		1,428			2,529,709
Reserve deductions										
Non-capitalized equipment purchases	206,971	-	170,086	1.805	4,288	_	_	_	498	383,648
Transfer to Plant Fund	1,923,145	_	109,047	-	•		-	_	_	2,032,192
Changes in fair value of investments	407	-	101	8	4	_	_	_	3	523
Total Deductions	2,130,523		279,234	1,813	4,292				501	2,416,363
Fund balances at June 30, 2008	\$ 1,234,030	<u>s -</u>	\$ 331,728	\$ 72,412	\$ 28,591	s -	\$ 1,474	\$ -	\$ 14,084	\$ 1,682,319
NET INVESTMENT IN PLANT										
Fund balances (deficit) at July 1, 2007,										
as previously reported	\$ (2,620,637)	\$ 4,519	\$ 316,272	\$ 37,159	\$ 29,026	\$ -	s -	\$ 37,282	\$ 4,661	\$ (2,191,718)
Restatement of fund balances	(1,015,317)	4 .,5.,	87,601	- 51,105		_	-	- 2.,002	- ,,,,,,	(927,716)
Fund balances (deficit) at July 1, 2007,	(1,515,517)	*****				-	· 			()
as restated	(3,635,954)	4,519	403,873	37,159	29,026	_		37,282	4,661	(3,119,434)
Plant additions										
Current funds	996,635		273,885	65,238	_	_	_	_	_	1,335,758
Non-indentured reserves	1,923,145	_	109,047	-	_	-	_		-	2,032,192
Construction reserve	7,131,255	_			-	-	-		-	7,131,255
Other current funds	28,944	_	-	-	_	-	-	-	-	28,944
Other non-indentures reserves	27,536	-	-	-	-	_	-	-	-	27,536
Omitted equipment	40,531	_	-	-	_	_	-	-	-	40,531
Amortization of bond premium	17,305	-	<u>-</u> _	-						17,305
Total additions	10,165,351		382,932	65,238						10,613,521
Plant deductions										
Depreciation	2,655,591	3,187	104,189	3,392	3,259	•	-	3,344	1,189	2,774,151
Disposed property	(251,617)	-	(4,860)	946	-	-	-	-	•	(255,531)
Bond premium/discount	19,481	-			<u>-</u>		<u>-</u>	_		19,481
Total deductions	2,423,455	3,187	99,329	4,338	3,259		-	3,344	1,189	2,538,101
Fund balances at June 30, 2008	\$ 4,105,942	\$ 1,332	\$ 687,476	\$ 98,059	\$ 25,767	<u>s</u> -	<u>s</u> -	\$ 33,938	\$ 3,472	\$ 4,955,986

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY DESIGNATED FUNDS - AUXILIARY ACTIVITIES STATEMENT OF CHANGES IN PLANT FUND BALANCES BY ENTITY For the Year Ended June 30, 2008

	Student Fee Programs	Material Fees	Service Departments	Student/ Staff Programs	Educational Services	Unique Charges Credit Courses	Public Service Activities	Indirect Costs	Continuing Education Contract Credit	Total
BOND ISSUANCE COSTS Fund balance at July 1, 2007	\$ 120,178	\$ -	<u>s</u> -	\$ -	\$ -	<u>s -</u>	<u>s</u> -	<u>s</u> -	<u> </u>	\$ 120,178
Additions Investment income Change in fair value of investment Total additions		-		-	= =====================================	-	- -			-
Deductions Amortization of closing costs Interest expense Transfer to construction funds	17,391 -	- -	-	• -	•	-	-	- -	- -	17,391 -
Total deductions	17,391	<u> </u>								17,391
Fund balance at June 30, 2008	\$ 102,787	<u>s</u> -	<u>s</u> -	\$ -	\$ -	<u>s</u> -	<u>\$ -</u>	<u>s</u> -	\$ -	\$ 102,787
CONSTRUCTION RESERVE Fund balance at July 1, 2007	\$ 8,176,156	<u>s</u> -	\$ -	<u>s</u> -	\$ -	<u>s -</u>	<u>s</u> -	<u>s</u> -	\$ -	\$ 8,176,156
Additions Gifts Investment income Change in fair value of investments Current funds Total additions	164,076 234 	-	-	- - -		- - -		- - - -	-	164,076 234 164,310
Deductions Transfer to net investment in plant fund Non-capitalized construction expenses Change in fair value of investment Total deductions	7,131,255	-		-	· -	-	-		-	7,131,255
Fund balance at June 30, 2008	\$ 1,209,211	s -	\$ -	\$ -	<u>s</u> -	<u>s</u> -	<u>s</u> -	\$ -	<u>s -</u>	\$ 1,209,211

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY AUXILIARY ENTERPRISE FUNDS - REVENUE BONDS CURRENT FUNDS, UNRESTRICTED BALANCE SHEET BY ENTITY June 30, 2008

	Student Living		Total
ASSETS			
Cash and cash equivalents Investments Accounts receivable Accrued interest receivable Inventories Prepaid expenses	162,	838 29,366 805 379,642 924 286	5 231,204 2 5,275,447 0 2,204 0 1,114,812
Total assets	\$ 7,481,	771 \$ 1,940,594	\$ 9,422,365
LIABILITIES AND FUND BALANCES			
Accounts payable Accrued payroll Refundable deposits Accrued compensated absences Deferred income, room and board Deferred income, other		268 96,000 260	5 597,274 - 227,260 5 1,312,321 - 59,361
Total liabilities	3,288,	148 928,779	4,216,927
Fund balances	4,193,	623 1,011,815	5,205,438
Total liabilities and fund balances	\$ 7,481,	771 \$ 1,940,594	\$ 9,422,365

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY AUXILIARY ENTERPRISE FUNDS - REVENUE BONDS STATEMENT OF CURRENT FUNDS, UNRESTRICTED REVENUES AND EXPENDITURES BY ENTITY For the Year Ended June 30, 2008

	 Student Living	 Student Facilities	 Total
Revenues			
Room and board	\$ 30,067,606	\$ -	\$ 30,067,606
Duplicating	2,424	302,762	305,186
Bowling and recreation		83,526	83,526
Merchandise sales	92,255	2,065,267	2,157,522
Other	233,533	137,610	371,143
Student fees	709,307	2,822,431	3,531,738
Investment income	190,648	67,750	258,398
Operating fee	-	2,083,592	2,083,592
Desk sales revenue	1,246,361	75,846	1,322,207
Games revenue	3,450	· -	3,450
Subsidy reduction fee	16,690	66,974	83,664
Canned drink sales	-	43,342	43,342
Vending	178,527	2,960	181,487
Service and rental fees	235,783	 96,911	 332,694
Total revenues	 32,976,584	7,848,971	40,825,555
Expenditures			
Merchandise	5,624	1,634,252	1,639,876
Food	4,079,988	58,157	4,138,145
Salaries			
Faculty	1,441,644	141,742	1,583,386
Civil service	8,623,221	1,984,764	10,607,985
Student	1,820,682	211,719	2,032,401
Resident assistants	907,040	· -	907,040
Compensated absences	71,925	15,162	87,087
Commodities		, i	
Office and administrative supplies	94,060	90,966	185,026
Household - cleaning supplies	417,478	80	417,558
Other commodities	794,799	98,405	893,204
Operation of automotive equipment	14,784	11,597	26,381
Travel	36,244	1,132	37,376
Contractual services	•	•	
Repairs	684,708	194,453	879,161
Rentals	291,371	3,653	295,024
Services	197,849	199,478	397,327
Insurance	188,327	54,548	242,875
Operating taxes and fees	190,082	107,150	297,232
Utilities	1,944,519	534,957	2,479,476
Office and administrative	38,318	5,776	44,094
Other contractual services	1,505,920	364,329	1,870,249
Equipment	255,136	76,960	332,096
Telecommunications charges	534,597	14,097	548,694
Waivers & scholarships	8,551	8,608	17,159
Building improvement	91,279	52,630	143,909
Total expenditures	 24,238,146	 5,864,615	30,102,761
Excess of revenues over expenditures	\$ 8,738,438	\$ 1,984,356	\$ 10,722,794

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY AUXILIARY ENTERPRISE FUNDS - REVENUE BONDS STATEMENT OF CURRENT FUNDS, UNRESTRICTED STATEMENT OF CHANGES IN FUND BALANCES BY ENTITY For the Year Ended June 30, 2008

	Student Living		 Student Facilities		Total
Fund balances at July 1, 2007	\$	2,557,665	\$ 1,199,603	\$	3,757,268
Revenues and other additions					
Operating revenues		32,976,584	 7,848,971		40,825,555
Expenditures and other deductions					
Operating expenditures		23,819,806	5,719,864		29,539,670
Change in compensated absences		71,925	15,162		87,087
Equipment		255,136	76,960		332,096
Building improvements		91,279	 52,629		143,908
Total expenditures and other deductions		24,238,146	 5,864,615		30,102,761
Transfers among funds					
Deductions					
Mandatory transfers					
Debt retirement		2,993,176	1,786,448		4,779,624
Non-mandatory transfers					
Repair and replacement reserve		1,109,304	290,696		1,400,000
Project Director reserve		3,000,000	 95,000		3,095,000
Total transfers		7,102,480	 2,172,144		9,274,624
Net increase (decrease) for the year		1,635,958	 (187,788)		1,448,170
Fund balances at June 30, 2008	\$	4,193,623	\$ 1,011,815	\$	5,205,438

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY AUXILIARY ENTERPRISE FUNDS - REVENUE BONDS PLANT FUNDS BALANCE SHEET BY ENTITY June 30, 2008

		Student Living	Student Facilities	Total		
ASSETS						
RENEWAL AND REPLACEMENT						
Cash and temporary cash investments	\$	1,317,983	\$ 2,480,577	\$	3,798,560	
Investments		230,033	256,056		486,089	
Interest receivable		2,193	2,441		4,634	
Total renewal and replacement		1,550,209	 2,739,074		4,289,283	
RETIREMENT OF INDEBTEDNESS						
Bond and interest sinking fund						
Cash and temporary investments		12,243	19,708		31,951	
Investments		2,120	1,159		3,279	
Accounts receivable		615,361	370,208		985,569	
Interest Receivable		20	11		31	
Bond issuance costs						
Cash		-	-		-	
Other assets		217,637	 135,528		353,165	
Total retirement of indebtedness		847,381	 526,614		1,373,995	
INVESTMENT IN PLANT						
Accounts receivable		307,969	80,913		388,882	
Bond discount		570,322	390,416		960,738	
Land		118,981	-		118,981	
Building and site improvements		75,070,621	37,670,290		112,740,911	
Equipment		1,214,005	1,220,942		2,434,947	
Accumulated depreciation		(38,930,921)	(16,587,806)		(55,518,727)	
Construction in progress		4,420,031	392,384		4,812,415	
Total investment in plant		42,771,008	 23,167,139		65,938,147	
DEVELOPMENT RESERVE						
Cash and temporary investments		-	-		-	
Investments		-	-			
Total development reserve		_	-		-	
Total assets	\$	45,168,598	 26,432,827	\$	71,601,425	

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY AUXILIARY ENTERPRISE FUNDS - REVENUE BONDS PLANT FUNDS BALANCE SHEET BY ENTITY June 30, 2008

LADITIMES AND STATE DATANCES		Student Living		Student Facilities		Total
LIABILITIES AND FUND BALANCES						
RENEWAL AND REPLACEMENT						
Accounts payable	\$	393,469	\$	-	\$	393,469
Renewal and replacement reserve		1,156,740		2,739,074		3,895,814
Total renewal and replacement		1,550,209		2,739,074		4,289,283
RETIREMENT OF INDEBTEDNESS						
Accounts payable		270,946		172,122		443,068
Bond and interest sinking fund reserve		358,798		218,964		577,762
Bond issuance costs		217,637		135,528		353,165
Total retirement of indebtedness		847,381		526,614		1,373,995
INVESTMENT IN PLANT						
Accounts payable		-		1,882		1,882
Revenue bonds outstanding		22,401,109		14,398,891		36,800,000
Notes payable		-		102,651		102,651
Lease obligations		3,846,233		1,208,089		5,054,322
Bond premium		805,342		494,505		1,299,847
Net investment in plant		15,718,324		6,961,121		22,679,445
Total investment in plant	,	42,771,008		23,167,139		65,938,147
DEVELOPMENT RESERVE						
Development reserve	***	_	<u> </u>			•
Total liabilities and fund balances	\$	45,168,598	_\$_	26,432,827	_\$	71,601,425

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY AUXILIARY ENTERPRISE FUNDS - REVENUE BONDS PLANT FUNDS STATEMENT OF CHANGES IN FUND BALANCES BY ENTITY For the Year Ended June 30, 2008

	Student Living		Student Facilities			Total
RENEWAL AND REPLACEMENT						
Fund balances at July 1, 2007	\$	2,543,786	\$	2,534,598	\$	5,078,384
Investment income		78,160		3,896		82,056
Other revenues		_		551,588		551,588
Non-mandatory transfers - current		1,109,304		290,696		1,400,000
Non-mandatory transfers - Project Directors' accounts		3,000,000		95,000		3,095,000
Repair expenditures		(5,574,510)		(736,704)		(6,311,214)
Fund balances at June 30, 2008	\$	1,156,740		2,739,074		3,895,814
RETIREMENT OF INDEBTEDNESS						
BOND AND INTEREST SINKING FUND						
Fund balances at July 1, 2007	\$	455,110	\$	261,151	\$	716,261
Mandatory transfer from current fund		2,993,176		1,786,448		4,779,624
Investment income		11,716		19,744		31,460
Other income		2,668		1,135		3,803
Debt retirement principal		(1,964,739)		(1,130,262)		(3,095,001)
Debt retirement interest		(1,139,133)	_	(719,252)	_	(1,858,385)
Fund balances at June 30, 2008		358,798		218,964		577,762
BOND ISSUANCE COSTS						
Fund balances at July 1, 2007	\$	135,537	\$	86,893	\$	222,430
Bond proceeds		118,000		70,112		188,112
Investment income		209		62		271
Bond closing costs amortization		(36,109)		(21,539)		(57,648)
Fund balances at June 30, 2008		217,637		135,528		353,165
Total retirement of indebtedness - June 30, 2008	\$	576,435	\$	354,492	\$	930,927

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY AUXILIARY ENTERPRISE FUNDS - REVENUE BONDS PLANT FUNDS STATEMENT OF CHANGES IN FUND BALANCES BY ENTITY For the Year Ended June 30, 2008

	Student Living			Student Facilities	Total		
INVESTMENT IN PLANT							
Fund balances at July 1, 2007	\$	11,925,842	\$	6,280,634	\$	18,206,476	
Equipment purchased (net of deletions)		89,464		95,814		185,278	
Buildings/sites (net of deletions)		3,701,574		493,453		4,195,027	
Bond refunding		1,268,923		682,348		1,951,271	
Gain (loss) on disposal		(43,286)		80,314		37,028	
Depreciation		(2,256,150)		(1,193,897)		(3,450,047)	
Debt retirement - principal payment		1,020,648		450,530		1,471,178	
Bond discount expense		(66,516)		25,726		(40,790)	
Amortization of deferred accounting loss (net)		77,825		46,199		124,024	
Fund balances at June 30, 2008	\$	15,718,324	\$	6,961,121	\$	22,679,445	
DEVELOPMENT RESERVE							
Fund balances at July 1, 2007	\$	-	\$	-	\$	-	
Investment income		-		_		-	
Expenditures - permanent improvements		-		-			
Fund balances at June 30, 2008		_	\$	_		_	

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY AUXILIARY ENTERPRISE FUNDS - OTHER BALANCE SHEET BY ENTITY June 30, 2008

	Student/Staff	Regional	
	Programs	Services	Total
ASSETS			
CURRENT FUNDS			
Cash and temporary cash investments	\$ 386,480	\$ 112	\$ 386,592
Investments	38,414	11	38,425
Accounts receivable	222,376		222,376
Interest receivable	366		366
Total current funds	647,636	123	647,759
PLANT FUNDS			
Cash and temporary cash investments	640,383	•	640,383
Investments	66,126	-	66,126
Interest receivables	631	-	631
Building and site improvements	3,339,440	-	3,339,440
Land	649,409		649,409
Equipment	113,480	8,455	121,935
Accumulated depreciation	(2,085,263)	(8,455)	(2,093,718)
Construction in progress	159,261		159,261
Total plant funds	2,883,467		2,883,467
Total assets	\$ 3,531,103	\$ 123	\$ 3,531,226
LIABILITIES AND FUND BALANCES			
CURRENT FUNDS			
Accounts payable	\$ 1,545	\$ -	\$ 1,545
Accrued payroll	13,102	-	13,102
Fund balances	632,989	123	633,112
Total current funds	647,636	123	647,759
PLANT FUNDS			
Accounts payable	8,733	-	8,733
Non-indentured reserves	698,407	_	698,407
Net investment in plant	2,176,327	<u>-</u>	2,176,327
Total plant funds	2,883,467	***	2,883,467
Total liabilities and fund balances	\$ 3,531,103	\$ 123	\$ 3,531,226

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY AUXILIARY ENTERPRISE FUNDS - OTHER CURRENT FUNDS STATEMENT OF REVENUES AND EXPENDITURES BY ENTITY For the Year Ended June 30, 2008

	Student/Staff Programs		Total
REVENUES			
Sales, services - enterprises	\$ 463,39	94 \$ 2	00 \$ 463,594
Fines and penalties	257,50	60	- 257,560
Investment income	32,08	87	5 32,092
Other income	50,00	00	- 50,000
Total revenues	803,04	41 2	05 803,246
EXPENDITURES			
Salaries	213,28	88	- 213,288
Other expenses	33,89	96	- 33,896
Contractual services	99,12	29	- 99,129
Commodities	32,52	27	82 32,609
Total expenditures	378,84	40	82 378,922
Revenues over expenditures	\$ 424,20	01 \$ 1	23 \$ 424,324

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY AUXILIARY ENTERPRISE FUNDS - OTHER CURRENT FUNDS STATEMENT OF CHANGES IN FUND BALANCES BY ENTITY For the Year Ended June 30, 2008

		nt/Staff grams	Regional Services		Total		
Fund balances at July 1, 2007	\$ 2	208,850	\$		_\$	208,850	
Revenues and other additions		222		205		002.046	
Operating revenues	803,041 (62)			205		803,246	
Change in investment market value				-		(62)	
Total revenues and other additions		802,979 205				803,184	
Expenditures and other deductions							
Operating expenditures	2	378,840		82		378,922	
Non-mandatory transfers		-		_		-	
Total expenditures and other deductions		378,840		82		378,922	
Net increase for the year		424,139		123		424,262	
Fund balances at June 30, 2008	\$	632,989	\$	123	\$	633,112	

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY AUXILIARY ENTERPRISE FUNDS - OTHER PLANT FUNDS STATEMENT OF CHANGES IN FUND BALANCES BY ENTITY For the Year Ended June 30, 2008

	Student/Staff Programs	Regional Services	Total		
NON-INDENTURED RESERVES					
Fund balances at July 1, 2007	\$ 940,000	\$ -	\$ 940,000		
Plant additions					
Current funds Investment income	(186)	-	(186)		
Total additions	(186)		(186)		
Reserve deductions					
Repairs and maintenance	221,294	-	221,294		
Permanent improvements	20,113		20,113		
Total reductions	241,407		241,407		
Fund balances at June 30, 2008	\$ 698,407	<u> </u>	\$ 698,407		
INVESTMENT IN PLANT					
Fund balances at July 1, 2007	\$ 2,340,261	\$ -	\$ 2,340,261		
Plant additions					
Reserve funds	8,733	-	8,733		
Transfers from other agencies	19,900	<u></u>	19,900		
Total additions	28,633		28,633		
Plant reduction					
Depreciation	192,567		192,567		
Total reduction	192,567	-	192,567		
Fund balances at June 30, 2008	\$ 2,176,327	<u>s -</u>	\$ 2,176,327		

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY ANALYSIS OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS For the Years Ended June 30, 2008 and 2007

	 2008	 2007	Increase (Decrease)		Percentage Change	
Operating Revenues:						
Student tuition and fees	\$ 66,225,748	\$ 62,305,638	\$	3,920,110	6%	
Federal grants and contracts	10,354,207	9,421,164		933,043	10%	
State grants and contracts	4,041,978	4,118,304		(76,326)	-2%	
Local grants and contracts	446,754	176,744		270,010	153% (A)	
Private grants and contracts	1,175,323	880,619		294,704	33% (B)	
Sales and services of educational departments	4,417,308	4,221,724		195,584	5%	
Auxiliary enterprises	39,416,747	37,943,403		1,473,344	4%	
Other operating revenues	2,752,203	2,491,975		260,228	10%	
Operating Expenses:						
Educational and general				- 040 000	an.	
Instruction	80,496,843	75,436,556		5,060,287	7%	
Research	1,133,892	1,111,083		22,809	2%	
Public service	8,371,245	7,922,071		449,174	6% 6%	
Academic support	14,354,957	13,509,570		845,387 1,120,726	6%	
Student services	19,132,739 18,359,463	18,012,013 17,730,818		628,645	4%	
Institutional support Operations of maintenance of plant	13,179,805	11,458,348		1,721,457	15%	
Student aid	5,886,312	6,083,286		(196,974)	-3%	
Auxiliary enterprises	31,592,699	29,867,003		1,725,696	6%	
Depreciation expense	12,008,453	11,774,221		234,232	2%	
Nonoperating Revenues (Expenses):						
State appropriations	49,189,200	48,282,450		906,750	2%	
Payments on behalf of the University	31,652,439	27,545,752		4,106,687	15%	
Gifts	2,297,218	2,950,537		(653,319)	-22% (C)	
Investment income (net)	1,799,245	2,535,992		(736,747)	-29% (D)	
Net increase (decrease)in fair value of investments	(40,308)	141,586		(181,894)	-128%	
Interest on capital asset-related debt	(2,595,950)	(2,845,848)		(249,898)	-9%	
Nonoperating grants and contracts	2,878	(37,238)		(40,116)	-108%	
Amortization of bond costs	981	(138,459)		(139,440)	-101%	
Payments to the Foundation	(30,791)	(46,320)		(15,529)	-34%	
Loss on disposal of capital assets	(146,145)	(100,942)		45,203	45%	
Blair Hall fire insurance recoveries	076 357	3,382,819		(3,382,819)	-100% (E)	
Other nonoperating revenues	276,357	5,194		271,163	5221% (F)	
Other Changes in Net Assets:						
Capital appropriations	2,657,335	402,505		2,254,830	560% (G)	
Capital grants and gifts	306,172	476,306		(170, 134)	-36%	
Transfers from Capital Development Board	2,455,532	17,688,297		(15,232,765)	-86% (H)	

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY ANALYSIS OF SIGNIFICANT VARIATIONS IN REVENUE, EXPENSES, AND CHANGE IN NET ASSETS For the Year Ended June 30, 2008

All variances greater than \$200,000 and more than 20% from fiscal year 2007 are discussed below. Refer to the Analysis of Revenues, Expenses and Changes in Net Assets on page 70 for the actual dollar changes.

Explanations of significant variances:

- (A) <u>Local grants and contracts</u> The increase was due to the increases in Decatur Local Grants for Geographical Information System and Peace Meal Local Grants.
- (B) Private grants and contracts The increase was due to a change in the Corporation for Public Broadcasting spending during FY08 which increased by about ~\$388K.
- (C) <u>Gifts</u> The decrease is due to a decrease in Athletics Department gifts from ~\$532K in FY07 down to ~\$250K in FY08. Also in FY07, there was a gift for the Business Affairs Old Main Building Renovation amounting to \$250,000.
- (D) <u>Investment income</u> The decrease was due to the decrease in the total fund invested coupled with the lower rate of return in the investments.
- (E) <u>Blair Hall fire insurance recoveries</u> The decrease was due to the insurance recoveries for the Blair Hall Building which was fully collected in FY07.
- (F) Other nonoperating revenues The increase was due to the fixed assets adjustments that were classified as nonoperating revenues.
- (G) <u>Capital appropriations</u> The increase was due to the increase in expenditures for furnishings of the Doudna Fine Arts Center which opened in Fall 2008.
- (H) Transfers from Capital Development Board Most of the work for the construction of the Doudna Fine Arts Building, funded by the Capital Development Board were completed and the related costs were transferred to the University during FY07. There were minimal transfers during FY08 as the building nears its completion.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY ANALYSIS OF SIGNIFICANT VARIATIONS IN ACCOUNT BALANCES JUNE 30, 2008 AND 2007

		Increase	Percentage
2008	2007	(Decrease)	Change
\$ 16,186,353	\$ 17,602,144	\$ (1,415,791)	-8%
18,081,776	26,641,101	(8,559,325)	-32% (A)
-	463,041	(463,041)	-100% (B)
20,963	568,760	(547,797)	-96% (B)
12,264,930	9,405,044	2,859,886	30% (C)
-	115	(115)	-100%
36,144	9,013	27,131	301%
1,711,897	1,567,960	143,937	9%
905,059	880,163	24,896	3%
856,581	389,593	466,988	120% (D)
5,242,836	5,107,154	135,682	3%
548,808	583,363	(34,555)	-6%
1,810,568	-	1,810,568	100% (E)
1,178,647	-	1,178,647	100% (E)
346,604	285,660	60,944	21%
206,552,679	195,293,070	11,259,609	6%
13,081,432	11.828.311	1,253,121	11%
, ,		(237,045)	-8%
7,680,611	8,246,127	(565,516)	-7%
65,586,222	71,332,092	(5,745,870)	-8%
5,726,427	5,621,476	104,951	2%
	\$ 16,186,353 18,081,776 20,963 12,264,930 - 36,144 1,711,897 905,059 856,581 5,242,836 548,808 1,810,568 1,178,647 346,604 206,552,679 13,081,432 2,625,941 7,680,611	\$ 16,186,353	2008 2007 (Decrease) \$ 16,186,353 \$ 17,602,144 \$ (1,415,791) 18,081,776 26,641,101 (8,559,325) - 463,041 (463,041) 20,963 568,760 (547,797) 12,264,930 9,405,044 2,859,886 - 115 (115) 36,144 9,013 27,131 1,711,897 1,567,960 143,937 905,059 880,163 24,896 856,581 389,593 466,988 5,242,836 5,107,154 135,682 548,808 583,363 (34,555) 1,810,568 - 1,810,568 1,178,647 - 1,178,647 346,604 285,660 60,944 206,552,679 195,293,070 11,259,609 13,081,432 11,828,311 1,253,121 2,625,941 2,862,986 (237,045) 7,680,611 8,246,127 (565,516) 65,586,222 71,332,092 (5,745,870)

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY ANALYSIS OF SIGNIFICANT VARIATIONS IN ACCOUNT BALANCES For the Year Ended June 30, 2008

All variances greater than \$200,000 and more than 20% from fiscal year 2007 are discussed below. Refer to the Analysis of Significant Variations in Account Balances on page 72 for the actual dollar changes.

Explanations of significant variances:

- (A) Restricted cash and cash equivalents The decrease was due to the delay in the timing of collecting students accounts receivable, payments made for the completion of the Doudna Fine Arts Building, and conversion from cash and cash equivalents to long-term investments through U.S. Government Securities.
- (B) <u>Short-term investment and restricted short-term investment</u> The decrease was due to investments transferred from U.S Securities to money market accounts which were used to fund the completion of the Doudna Fine Arts Building.
- (C) <u>Accounts receivable</u> Due to credit crisis, parents and students fall behind payment of student tuition and fees resulting in an increase in accounts receivable in FY08.
- (D) Other assets The increase was due to prepayments for computer software purchased and travel related expenses of the study abroad programs for the next fiscal year.
- (E) Restricted investments and other long-term investments The increase was due to the purchase of U.S. Government Securities during FY08 from excess cash and cash equivalents.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY ANALYSIS OF SIGNIFICANT LAPSE PERIOD SPENDING For the Year Ended June 30, 2008

There were no significant expenditures incurred during the lapse period.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SCHEDULE OF ACCOUNTS RECEIVABLE For the Year Ended June 30, 2008

Accounts receivable are as follows at June 30:

Aging Analysis:	2008	2007
Current	\$ 3,701,095	\$ 3,212,473
1 - 180 days past due	3,061,176	1,324,633
181 days - 1 year past due	1,670,031	962,153
Over 1 year past due	4,663,068	4,210,036
	13,095,370	9,709,295
Grants receivables not aged	1,451,022	1,007,103
Scholarship receivables not aged	1,209,945	1,369,720
Total accounts receivable	15,756,337	12,086,118
Less allowance for doubtful accounts	(3,491,407)	(2,681,074)
	\$ 12,264,930	\$ 9,405,044

The majority of the receivables relate to amounts due from student accounts for tuition and fees and room and board. Smaller receivable amounts are for summer camp activities, publication advertising and NCAA donations.

Scholarship receivables and grant receivables are not aged due to their nature. These are usually received from other governmental agencies within the semester in which the billings or expenses are incurred.

Collection Policies for Accounts Receivable

The University pursues a collection process for student receivables as soon as students begin their career at EIU. Monthly statements are sent to the students as long as balances exist on their accounts. Unpaid balances are assessed a 1% per month finance charge. Records of students who do not pay their balances in full by a specified date are placed on hold so that they are prevented from receiving University services or registering for classes for the next semester.

Once students leave the University, monthly statements continue to be sent. After 90 days, if the balance of the account is more than \$1,000, the account is placed in the State Offset System. Large accounts (over \$200) with no payment activity are eventually placed with a collection agency for six months. Accounts between \$200 and \$1,000 are also placed into the State Offset System at the time they are referred to the collection agency.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SCHEDULE OF CASH AND CASH EQUIVALENTS AND INVESTMENTS

Cash and cash equivalents and investments are as follows as of June 30:

		2008		2007
CASH AND CASH EQUIVALENTS Petty Cash Funds	\$	45,930	\$	42,305
The Illinois Funds Money Market Account Prime Fund Account	34	4,166,202		4,259,282 9,919,553
Checking accounts First Mid-Illinois Bank & Trust, Charleston, Illinois US Bank Trust Account		52,219 24		19,249
Money market US Bank - Trust, Chicago, Illinois 1.82%		3,754		2,856
Total cash and cash equivalents	3	4,268,129	4	4,243,245
INVESTMENTS U.S Treasury and Agency securities, interest rate (3.62%) Mutual funds		2,989,215 569,771		995,350 619,814
Total investments		3,558,986		1,615,164
Total cash and cash equivalents and investments	\$ 3	7,827,115	\$ 4	5,858,409

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SUMMARY OF INDIRECT COST REIMBURSEMENT STATEMENT OF SOURCES AND APPLICATIONS For the Year Ended June 30, 2008

	 2008	 2007
Sources Federal State Other	\$ 141,956 304,905 30,435	\$ 192,165 288,813 20,354
	 477,296	 501,332
Applications Academic support Institutional support Operations and maintenance of plant Student services	132,001 226,991 57,719 133,292 550,003	133,809 175,419 40,206 129,630 479,064
Sources over applications	(72,707)	22,268
Fund balance, beginning of year	 257,327	 235,059
Fund balance, end of year	\$ 184,620	\$ 257,327

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SUMMARY OF INDIRECT COST REIMBURSEMENT CALCULATION SHEET FOR INDIRECT COST CARRY-FORWARD For the Year Ended June 30, 2008

1.	Cash and Cash Equivalents Balance	
	Enter the June 30 indirect cost entity balance for cash and equivalents	\$ 207,903
2.	Allocated Reimbursements	
	Enter the total indirect cost reimbursements allocated for	
	\$884,570; enter 30% of this amount	265,371
3.	Unallocated Reimbursements	
	Enter the lesser of the actual unallocated indirect cost reimbursements for the year completed OR 10% of total indirect cost allocations for the year completed	
4.	Encumbrances and Current Liabilities Paid in the Lapse Period	
	Enter the amount of	
	Current liabilities Encumbrances Total	23,417 4,096 27,513
5.	Indirect Cost Carry-forward	
	a. Enter the total of items 2, 3 and 4	292,884
	Subtract line 5a. from item 1	\$ (84,981)
	If the positive number results, enter here and remit for deposit in the Income Fund	\$ -

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY UNIVERSITY FUNCTIONS AND PLANNING PROGRAM For the Year Ended June 30, 2008

Description of Planning System

EIU's mission statement states that it offers superior yet accessible undergraduate and graduate education. Students learn the methods and results of free and rigorous inquiry in the arts, humanities, sciences and professions guided by a faculty known for its excellence in teaching, research, creative activity, and service. The University community is committed to diversity and inclusion and fosters opportunities for student-faculty scholarship and applied learning experiences within a student-centered campus culture. Throughout their education, students refine their abilities to reason and to communicate clearly so as to become responsible citizens and leaders.

The University's Council on University Planning and Budget (Council) is in charge of the overall review of the University planning process. The President and Vice Presidents develop plans and goals which are presented to the Council for inputs and recommendation before the plans are implemented. Because the University has a new President in FY08, the planning process for the current fiscal year has been devoted to data collection and formation of University goals.

During fiscal year 2008, various meetings were conducted with representative groups of students, faculty, staff, and administration, and they held public forums for students, faculty, and staff to get the University community's participation that will assist the President in assessing the strengths, weaknesses, opportunities, and threats related to the University's advancement. As a result of these meetings, the President established University-wide strategic objectives:

- 1. Upholding excellence;
- 2. Strengthening the EIU personal experience for all members of the EIU community;
- 3. Enhancing accessibility and affordability of an EIU education.
- 4. Supporting service to each other and to community, region, state, nation, and world.

The President also established five University-wide priorities in support of the academic and personal achievement of the students:

- 1. Enhancing support for excellence in faculty scholarship and teaching, in particular faculty-mentored undergraduate research, scholarship, and creative activities
- 2. Enhancing service and leadership opportunities for students.
- 3. Enhancing fine arts programming and outreach.
- 4. Enhancing study abroad opportunities.
- 5. Enhancing honors programs.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY UNIVERSITY FUNCTIONS AND PLANNING PROGRAM For the Year Ended June 30, 2008

The State level planning process is derived from the Illinois State Board of Higher Education and involves both a top-down and bottom-up approach. The University evaluates planning and results on an annual basis. Reports regarding the planning activities, future plans and results of the planning activities of the University are stated in the 2008 "Performance Report" document submitted annually to the Illinois Board of Higher Education.

Location, Address, and Head of the Agency Dr. William L. Perry, President Eastern Illinois University Charleston, Illinois 61920

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY AVERAGE NUMBER OF EMPLOYEES (UNAUDITED) For the Years Ended June, 2008 and 2007

	Instructional Activities	Organized Research	Public Services	Academic Support	Student Services	Institutional Support	Operations and Maintenance Physical Plant	Independent Operations	Total All Functions
Year ended June 30, 2008 Appropriated funds Faculty/administrative Civil service Student employees	577.70 127.00 -	19,80 0.10 0.60	8.50 2.70 0.70	48.00 64.70 11.70	59.00 48.10 3.50	31.80 91.60 3.90	2.60 103.50 3.80		747.40 437.70 24.20
Total	704.70	20.50	11.90	124.40	110.60	127.30	109.90	•	1,209.30
Non-appropriated funds Faculty/administrative Civil service Student employees	13.00 12.40 26.40	5.50 0.40 4.50	21,20 181.70 13.00	2.20 1.00 8.90	46.20 40.70 45.50	3.30 21,30 3.70	33,40 149,90 8,00	38.60 134.50 168.10	163.40 541.90 278.10
Total	51.80	10.40	215.90	12.10	132.40	28.30	191.30	341,20	983.40
Total all funds	756.50	30.90	227.80	136.50	243.00	155.60	301,20	341.20	2,192.70
Year ended June 30, 2007 Appropriated funds Faculty/administrative Civil service Student employees	617.00 131.20 19.30	23.00	8.10 2.90 2.10	49.30 70.30 13.80	54.80 45.30 4.90	26.30 79.20 6.20	3.00 101.80 6.00	-	781.50 430.70 52.70
Total	767.50	23.40	13.10	133.40	105.00	111.70	110.80		1,264.90
Non-appropriated funds Faculty/administrative Civil service Student employees	11.60 12.40 33.40	7.60 0.70 3.40	24.00 77.70 12.10	2.00 0.20 7.40	41.60 33.70 48.40	2.10 21.30 5.50	32.20 137.00 11.80	35.30 125.00 178.50	156.40 408.00 300.50
Total	57.40	11.70	113.80	9.60	123.70	28.90	181,00	338.80	864.90
Total all funds	824.90	35.10	126,90	143.00	228.70	140.60	291.80	338.80	2,129.80

This information has been provided by the University's Office of Planning Services.

This is the employment information reported to the Illinois Board of Higher Education. Staff years are computed by dividing the employees' number of months of employment during the fiscal year by 12 and multiplying that number by a factor of one for full-time and multiplying by the percentage of appointment for part-time. Examples of staff year computations are as follows:

¹ full-time employee employed 12 months of the fiscal year counts - 1 staff year

¹ full-time employee employed 6 months of the fiscal year counts - .5 staff year

¹ one-third time employee employed 12 months of the fiscal year counts - .33 staff year

¹ one-third time employee employed 6 months of the fiscal year counts - .25 staff year

STATE OF ILLINOIS

EASTERN ILLINOIS UNIVERSITY

SERVICE EFFORTS AND ACCOMPLISHMENTS (UNAUDITED)

For the Years Ended June 30, 2008 and 2007

	2008	2007
PERFORMANCE INDICATORS		
Degrees conferred	2,998	2,904
Retention rate (fall to fall)	82.0%	79.0%
Graduation rate (6 year)	60.0%	61.0%
Enrollment figures, as developed by University personnel for the undurder review, are presented below:	dergraduate and graduate school	ols during the year
ENROLLMENT STATISTICS		
Summer term		
Undergraduate students	2,016	2,044
Graduate students	791	883
Extension class	1,600	1,549
Total enrollment	4,407	4,476
Fall term		
Undergraduate students	9,797	9,937
Graduate students	1,216	1,243
Extension class	1,166	1,169
Total enrollment	12,179	12,349
Full-time equivalent students	10,772	11,002
Spring term		
Undergraduate students	8,891	8,968
Graduate students	1,194	1,213
Extension class	1,217	1,155
Total enrollment	11,302	11,336
Full-time equivalent students	9,896	10,007
Annual full-time equivalent students (based on		
average per term exclusive of summer term)	10,334	10,505
COST PER FULL-TIME EQUIVALENT STUDENT (as r Current funds unrestricted, state appropriated	eported to the Board of Higher	Education)
plus income fund locally held		
General expenditures and transfers	\$ 140,156,997	\$ 132,567,072
Cost per full-time equivalent student	\$ 13,563	\$ 12,619

EASTERN ILLINOIS UNIVERSITY SCHEDULES OF FEDERAL EXPENDITURES, NON-FEDERAL EXPENSES AND NEW LOANS For the Year Ended June 30, 2008 (expressed in thousands)

Schedule A Federal Financial Component			
Total federal expenditures reported on SEFA schedule	\$	14,590	
Total new loans made not included on SEFA Schedule		40,955	
Amount of federal loan balances at beginning of the year (not included on			
the SEFA schedule and continued compliance required)		6,540	
Other noncash federal award expenditures (not included on SEFA schedule)		-	
Total Schedule A	\$	62,085	
Schedule B Total Financial Component			
Total operating expenses (from financial statements)	\$	204,516	
Total nonoperating expenses (from financial statements)		2,813	
Total new loans made		40,955	
Amount of federal loan balances at beginning of the year		6,540	
Other noncash federal award expenditures		1,251	
Total Schedule B	\$	256,075	
Schedule C			Percent
Total Schedule A	\$	62,085	24.2%
	4	-	
Total non-federal expenses	<u></u>	193,990	75.8%
Total Schedule B	_\$	256,075	100.0%

These schedules are used to determine the University's single audit costs in accordance with OMB Circular A-133.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY UNDERGRADUATE TUITION AND FEE WAIVERS (UNAUDITED) For the Year Ended June 30, 2008

		Tuition Waived		Fees Waived	
	Number of	Number of	Value of	Number of	Value of
	Recipients *	Recipients	Waivers	Recipients	Waivers
			(In Thousands)		(In Thousands)
MANDATORY WAIVERS					
Teacher Special Education	94	94	\$ 449.7	-	\$ -
General Assembly	67	67	306.5	_	-
Reserve Officer's Training Corps	53	53	248.1	-	_
Department of Children and Family Services	6	6	19.6	-	-
Children of Employees	191	191	421.1	-	_
Veterans Grants and Scholarship	282	282	495.0	181	106.8
SUBTOTAL	693	693	1,940.0	181	106.8
DISCRETIONARY WAIVERS					
Faculty Administrators (Non-Civil Service)	1	1	0.6	_	-
Civil Service	64	64	82.6	56	18.2
Academic/Other Talent	117	117	243.9	_	-
Athletic	148	148	608.0	-	_
Gender Equity in Intercollegiate Athletics	60	60	319.4	-	_
Foreign Exchange Students	6	6	44.9	6	5.8
Foreign Students	11	11	101.7	_	-
Student Need - Financial Aid	5	5	24.6	-	-
Interinstitutional/ Related Agencies	139	139	199.6	130	9.5
Children of Deceased Employees	3	3	6.2	3	2.2
Others:					
Charleston City Road Scholar	26	26	116.4	-	-
McNair Scholars	6	6	13.4		
SUBTOTAL	586	586	1,761.3	195	35.7
TOTAL	1,279	1,279	\$ 3,701.3	376	\$ 142.5

^{*} Unduplicated

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY GRADUATE TUITION AND FEE WAIVERS (UNAUDITED) For the Year Ended June 30, 2008

		Tuition Waived		Fees Waived	
	Number of Recipients *	Number of Recipients	Value of Waivers	Number of Recipients	Value of Waivers
			(In thousands)		(In thousands)
MANDATORY WAIVERS					
Teacher Special Education	23	23	\$ 84.3	-	\$ -
General Assembly	4	4	3.9	_	-
SUBTOTAL	27	27	88.2		-
DISCRETIONARY WAIVERS					
Faculty/Administrators (Non-Civil Service)	38	38	47.0	40	15.2
Civil Service	46	46	57.3	43	15.0
Foreign Students	60	60	231.5	-	
Student Need - Financial Aid	2	2	5.9	-	-
Cooperating Professionals	556	556	425.7	382	99.1
Research Assistants	125	125	322.8	_	-
Teaching Assistants	150	150	728.1	_	_
Other Assistants	283	283	1,416.5	_	<u>.</u>
Interinstitutional/Related Agencies	15	15	22.2	15	4.5
Contract/Training Grants	50	50	31.0	_	_
Others:					
Charleston City Road Scholar	3	3	2.4	-	_
SUBTOTAL	1,328	1,328	3,290.4	480	133.8
TOTAL	1,355	1,355	\$ 3,378.6	480	\$ 133.8

^{*} Unduplicated

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY BOOKSTORE AND TEXTBOOK RENTAL INFORMATION (UNAUDITED) For the Year Ended June 30, 2008

The University owns and operates its own textbook rental and bookstore operation. The following is the summary of the textbook rental and bookstore operation.

Contractor	Not applicable
Contract term	Not applicable
Bookstore and textbook rental information	 The textbook rental facility takes care of procuring the textbooks that the students use in their classes. The academic personnel of EIU 1) determine the textbook needs of the University; 2) decide which books need to be replaced; and 3) order updated textbooks. Students pay \$8.95 per credit hour and are fined for damages if necessary. The faculty must use the textbook for two years or three consecutive semesters before switching. Bookstore sells supplementary textbook materials but not the actual textbooks. It also sells office supplies, computers, and other merchandise.
Amount of gross textbook rental income for FY 08	\$2,913,426
Amount of gross sales for Bookstore for FY 08	\$2,092,420
Amount to be paid to the bookstore for FY 08 (if any) by University	Not applicable
Commissions	Not applicable
Commission terms	Not applicable
Given exclusive rights	Yes
Competition/"Other" nearby/ On campus bookstore and textbook rental	None

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SPECIAL DATA REQUIREMENTS FOR AUDITS OF UNIVERSITIES For the Year Ended June 30, 2008

In accordance with an Office of the Auditor General, July 25, 2000, memorandum entitled "Matters Regarding University Audits" (Memorandum), certain supplemental data is required to be reported for University audits. The table below cross references the memorandum requirements (indicated by number and letter paragraph references) to the University financial statements and audit reports for the year ended June 30, 2008, where such special data is found.

Compliance Findings

13(a) As of June 30, 2008, no findings of noncompliance with *University Guidelines* were noted.

Indirect Cost Reimbursements

- 13(b) A statement of sources and applications of indirect cost reimbursements is included in this report on page 77.
- 13(c) The University's calculation sheet for indirect cost carry-forward is included in this report on page 78.

Tuition, Charges and Fees

13(d) No instances of tuition being diverted to auxiliary enterprise operations were noted.

Auxiliary Enterprises, Activities and Accounting Entities

- 13(e) Identification of each specific accounting entity and description of the sources of revenue and purpose of each entity are presented on pages 92 through 93.
- 13(f) Entity financial statements are presented on pages 55 through 69 of this report. The entity financial statements should be read in conjunction with Eastern Illinois University's audited financial statements for the year ended June 30, 2008.
- 13(g) The University's calculation sheets for current excess funds are presented in this report on pages 94 through 98.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SPECIAL DATA REQUIREMENTS FOR AUDITS OF UNIVERSITIES For the Year Ended June 30, 2008

13(h) Support received by auxiliary enterprises from State appropriated funds for retirement and group insurance benefits was estimated by University management and is as follows:

	2008	2007
Group Insurance	\$ 3,970,171	\$ 7,584,102
Pension	1,464,958	2,207,552

- 13(i) Revenue and expenditures for the various bond indenture required accounts are included on pages 60 through 61 and 64 through 65 of this report. Description of the accounts and requirements is included in Note 11 of the June 30, 2008 financial statements.
- 13(j) Audit tests of the revenue bond fund accounting revealed no instances of noncompliance with the terms of the bond indenture during the year ended June 30, 2008.
- 13(k) As of June 30, 2008, no non-instructional facilities reserves (development reserves) have been established by the University.

University Related Organizations

13(l), (m) and (n)

Organizations recognized by the University as University Related Organizations (URO's) are as follows:

Eastern Illinois University Foundation (Foundation)
Eastern Illinois University Alumni Association, Inc. (Alumni Association)

A summary of Foundation and Alumni Association payments to the University is included on pages 90 and 91.

The University provided cash, services and resources of \$209,770 to the Eastern Illinois University Foundation for the year ended June 30, 2008, and \$25,523 to the Eastern Illinois University Alumni Association, Inc. for the year ended June 30, 2008, for services provided by the University Related Organizations.

The University has designated no organizations as "Independent Organizations" as defined in Section VII of *University Guidelines*.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SPECIAL DATA REQUIREMENTS FOR AUDITS OF UNIVERSITIES For the Year Ended June 30, 2008

- 13(o) As of June 30, 2008, there were no unreimbursed subsidies to the URO's from University or appropriated funds.
- 13(p) During fiscal year 2002, the Eastern Illinois University Foundation assumed a demand mortgage note payable for the purchase of land and construction of a new foundation center, known as the Neal Welcome Center. The outstanding balance of this demand mortgage note payable was \$1,437,238 as of June 30, 2008.

Other Topics

- 13(q) Schedules of cash and cash equivalents and investments held by the University are presented in this report on page 76.
- 13(r) Investment income of unrestricted pooled funds has been allocated and credited to the original sources of the funds to the extent practical. There was no unallocated investment income that was required to be paid into the Income Fund.
- 13(s) A schedule of costs per full-time equivalent student is presented on page 82 of this report.
- 13(t) There were no acquisitions of real estate by the University or URO not funded by separate specific appropriation.
- 13(u) There were no certificates of participation issued by the University during the fiscal year.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY SUMMARY OF EASTERN ILLINOIS UNIVERSITY FOUNDATON PAYMENTS TO THE UNIVERSITY For the Years Ended June 30, 2008 and 2007

During the years ended June 30, 2008 and 2007, the Foundation was under contract with the University to provide the University with fund-raising services. As provided in the contract, the University provided cash, services and other resources to the Foundation in the amount of \$209,770 and \$194,245, respectively. Although not required by contract, the Foundation fully repaid the University for these advances using cash, services and resources considered unrestricted for purposes of the *University Guidelines* computations. In addition, the Foundation gave the University funds, which are considered restricted for purposes of the Guidelines computations. Presented below is a summary of all funds that the Foundation gave to the University during the years ended June 30:

	2008	2007
Funds considered unrestricted for purposes of the Guidelines computations: Restricted only as to campus, college or department and generally available for on-going University operations Office and warehouse space and utilities	\$ 1,169,677	\$ 1,628,923
provided at no charge	61,006	69,271
Total funds considered unrestricted	1,230,683	1,698,194
Funds considered restricted for purposes of the Guidelines computations:		
Given for scholarships, grants and awards	791,175	705,395
Total funds considered restricted	791,175	705,395
Total funds provided to the University by the Foundation	\$ 2,021,858	\$ 2,403,589

STATE OF ILLINOIS
EASTERN ILLINOIS UNIVERSITY
SUMMARY OF EASTERN ILLINOIS UNIVERSITY ALUMNI ASSOCIATION, INC.
PAYMENTS TO THE UNIVERSITY
For the Years Ended June 30, 2008 and 2007

The Alumni Association provided office space to the University with an annual fair market value of \$47,444 and \$47,533 for fiscal years ended June 30, 2008 and 2007, respectively.

Additionally, during the fiscal years ended June 30, 2008 and 2007, the Alumni Association provided unrestricted grants to the University in the amounts of \$44,909 and \$44,403, respectively.

No funds were given by the Alumni Association to the University for restricted purposes. The University provided cash, services, and other resources to the Alumni Association in the amount of \$25,523 and \$29,092 for fiscal year ended June 30, 2008 and 2007, respectively.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY DESCRIPTION OF ACCOUNTING ENTITIES, SOURCES OF REVENUE AND PURPOSE OF EACH ENTITY

Accounting entities as defined by the 1982 (Amended 1997) Legislative Audit Commission Guidelines and their primary revenue sources are as follows:

Auxiliary Enterprises - Revenue Bond

Student Living: Accounts for the University's student residence halls, related dining facilities, and student apartment operations whose construction was financed through the issuance of revenue bonds. The primary sources of revenues are room and board, and rental income.

Student Facilities: Accounts for the operations of the University's student union, and the financing of the University's athletic facilities, whose construction was respectively, wholly and partially, funded through the issuance of revenue bonds. The primary sources of revenue in the union area are merchandise sales, student fees, investment income, and income from recreational and other services. In the athletic facility area, the primary source of revenue is from student fees.

Auxiliary Enterprises - Other

Student/Staff Programs: Accounts for the University's parking operation and the University lounge facilities. The primary sources of revenue are from the sale of parking permits and revenue from vending operations. Interest earned on invested funds is another source of income.

Regional Services: Accounts for the operation of the services not related to instruction made available to local governments and other outside parties. The primary source of revenue is the service income from these operations.

Designated Funds - Auxiliary Activities

Student Fee Programs: Accounts for student oriented programs and services, which are in whole or in part funded by student fees. The primary sources of revenue are student fees and sales of services and merchandise.

Material Fees: Accounts for the purchase of materials used in laboratory, art, physical education, home economics, and industrial arts classrooms. Primary sources of revenue are user fees and material sales.

Service Departments: Accounts for the operations of certain cost centers, which provide selected services to the University as a whole. Examples are postage, certain computer services, and an automobile fleet. The primary source of revenue is the fee charged for these services to other University departments.

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY DESCRIPTION OF ACCOUNTING ENTITIES, SOURCES OF REVENUE AND PURPOSE OF EACH ENTITY

Student/Staff Programs: Accounts for the operations of the University's testing services, document reproduction and binding services, and various student/staff recreational services. The primary source of revenue is service income for the operations mentioned above.

Educational Services: Accounts for the operations of educational, scientific, and artistic services related to instruction made available to local governments and other outside parties. The primary source of revenue is the service income from these operations.

Unique Charges Credit Courses: Accounts for the fees charged and expenses of administering various credit courses offered by the University. These credit courses include:

Canada Study Abroad
Biological Science Field Trip
Paris Study Abroad 1
Outdoor Education
Geology Field Studies Even
Europe Study Abroad
South American Field Study
South Africa Study Abroad
Harlexton Study Abroad
Honors Study Abroad
Netherlands Study Abroad

Italy Study Abroad #1
Italy Study Abroad #2
Bahamas
Tour of Black Universities and Colleges
China Study Abroad
Bahamas #2
Germany

Public Service Activities: Accounts for the fees charged and expenses of administering various non-credit camps and clinics held by the University and other public service activities.

Indirect Costs: Accounts for indirect cost reimbursements received for University grants and contracts.

Continuing Education Contract Credit: Accounts for the receipt of tuition and expenses of administering various credit courses requested by funding entities.

		Auxiliary Enterprises - Revenue Bonds				<u></u>	Other		
CURRENT AVAILABLE FUNDS Cash		Stu \$	udent Living 2,171,804		ent Facilities		f/Student		onal Services
Cash equivalents		<u> </u>	201,838	\$	568,147 29,366	\$	386,480 38,414	\$	112
Total current available funds	A.	·	2,373,642		597,513		424,894		123
2. WORKING CAPITAL ALLOWANCE Add									
Highest month's expenditures Encumbrances and current liabilities paid in laps Deferred income Refundable deposits Accrued compensated absences	se period	1100	5,438,319 922,138 92,404 227,260 1,123,016		950,291 196,586 91,768 - 189,305		87,984 390,411 - -		82 - - - -
Working Capital Allowance	В.		7,803,137		1,427,950		478,395		82
CURRENT EXCESS FUNDS Deduct B from A	c.	_\$	(5,429,495)	\$	(830,437)	\$	(53,501)	_\$	41
 CALCULATION OF INCOME FUND REMITTAN An entity may offset excess capital on current funds Enter the amount to be offset, if any, here 									
Enter the algebraic sum of C and D and deposit into Income Fund	the							\$	41

		Designated Funds - Auxiliary Activities												
CURRENT AVAILABLE FUNDS		Student Fee Program	Ma	terial Fees		Service Departments		Student / Staff rograms		ucational ervices	Put	olic Service	E	Continuing Education Contract Credit
Cash Cash equivalents		\$ 2,177,022 196,606	<u>s</u>	(18,501)	\$	4,374,664 340,214	\$	(5,285) 1,304	\$	48,540 5,936	\$	338,565 31,866	\$	(86,821)
Total current available funds	Α.	2,373,628		(18,501)		4,714,878		(3,981)		54,476		370,431		(86,821)
WORKING CAPITAL ALLOWANCE Add Highest month's expenditures Encumbrances and current liabilities paid in lapse period Deferred income Refundable deposits Accrued compensated absences		2,404,028 374,039 253,897	24	34,400 40 280		4,551,878 2,014,116 454 - 206,227		120,110 9,189 50		125,694 10,627 7,499		312,970 25,464 173,290 -		227,793 10,429 103,191 - -
Working Capital Allowance	В.	3,031,964		34,720		6,772,675		129,349		143,820		511,724		341,413
3. CURRENT EXCESS FUNDS Deduct B from A	C .	\$ (658,336)	_\$	(53,221)	\$	(2,057,797)	\$	(133,330)	\$	(89,344)		(141,293)	. \$	(428,234)

D.

CALCULATION OF INCOME FUND REMITTANCE
 An entity may offset excess capital on current funds within the entity.
 Enter the amount to be offset, if any, here

		Designated Funds - Auxiliary Activities - Unique Charges Credit Courses										
CURRENT AVAILABLE FUNDS			nada Study Abroad		ological ence Field Trip		aris Study Abroad 1		Outdoor ducation		ology Field dies Even	Europe Study Abroad
Cash Cash equivalents		\$	(11,645)	\$	(40)	\$	(27,462)	\$	(1,355)	\$	10,158	\$ (11,893)
Total current available funds	Α.		(11,645)		(40)		(27,462)		(1,355)		10,158	(11,893)
2. WORKING CAPITAL ALLOWANCE Add												
Highest month's expenditures			_		_		_		_			
Encumbrances and current liabilities paid in l	apse period		-		-		_		_		-	-
Deferred income			-		-		1,714		-		23,172	_
Refundable deposits Accrued compensated absences			-		-		-		_			-
Accided compensated absences					-						-	
Working Capital Allowance	В.		<u> </u>				1,714				23,172	_
3. CURRENT EXCESS FUNDS												
Deduct B from A	c.		(11,645)	<u>\$</u>	(40)	<u>\$</u>	(29,176)	\$	(1,355)	<u>\$</u>	(13,014)	\$ (11,893)

D.

4. CALCULATION OF INCOME FUND REMITTANCE
An entity may offset excess capital on current funds within the entity.
Enter the amount to be offset, if any, here

	Designated Funds - Auxiliary Activities - Unique Charges Credit Courses											
CURRENT AVAILABLE FUNDS	A 	South merican Field Study	So	uth Africa dy Abroad	ŀ	farlexton dy Abroad	Hor	ors Study Abroad	N	letherland idy Abroad	Ita	ly Study proad #1
Cash Cash equivalents	\$	(22,611)	\$	(53,173)	\$	(34,707)	\$	11,557	\$	(12,363)	\$	(5,256)
Total current available funds	A	(22,611)		(53,173)		(34,707)	_	11,557		(12,363)		(5,256)
2. WORKING CAPITAL ALLOWANCE Add												
Highest month's expenditures Encumbrances and current liabilities paid in lapse period		-		-		-		-		-		-
Deferred income Refundable deposits		54,637 -		-		1,010		28,778		-		-
Accrued compensated absences		-				-		-		•		
Working Capital Allowance	В	54,637		_		1,010		28,778		•		
3. CURRENT EXCESS FUNDS Deduct B from A	C <u>\$</u>	(77,248)	\$	(53,173)	<u>\$</u>	(35,717)	<u>\$</u>	(17,221)	_\$_	(12,363)	\$	(5,256)
CALCULATION OF INCOME FUND REMITTANCE An entity may offset excess capital on current funds within the entity. Enter the amount to be offset, if any, here	D.											

		Designated Funds - Auxiliary Activities - Unique Charges Credit Courses												
CURRENT AVAILABLE FUNDS			ly Study proad #2	B	ahamas	Un		nina Study Abroad	Bah	namas #2		Germany others	Cha	tal Unique rges Credit Courses
Cash Cash equivalents		\$	(11,378)	\$	(7,975)	\$	(2,888) \$	(3,384)	\$	(3,930)	\$	(35,802)	\$	(224,147)
Total current available funds	A.		(11,378)		(7,975)		(2,888)	(3,384)		(3,930)		(35,802)	\$	(224,147)
2. WORKING CAPITAL ALLOWANCE Add														
Highest month's expenditures			_		-		-	_		_		_		
Encumbrances and current liabilities paid in lapse period			-		•		-	-		-		-		_
Deferred income Refundable deposits			-		-		-	-		-		-		109,311
Accrued compensated absences			-		-		-	-		-		- -		<u> </u>
Working Capital Allowance	В.				_		-			_		_		109,311
CURRENT EXCESS FUNDS Deduct B from A	C.	_\$	(11,378)	_\$	(7,975)	\$	(2,888) \$	(3,384)	\$	(3,930)	\$	(35,802)	s	(333,458)
4. CALCULATION OF INCOME FUND REMITTANCE												1-1,000)		(333,430)

D.

CALCULATION OF INCOME FUND REMITTANCE
 An entity may offset excess capital on current funds within the entity.
 Enter the amount to be offset, if any, here

STATE OF ILLINOIS EASTERN ILLINOIS UNIVERSITY FOR THE YEAR ENDED JUNE 30, 2008

Schedule of Accrued Liability for Employee Compensated Absences (Unaudited)

The total liability for accrued compensated absences at June 30 for the last ten years is presented below:

Year Ended	Accrued	Accrued	Compensatory	
June 30	Vacation Pay	_Sick Pay	Time Off *	Total
2008	\$ 5,657,706	\$ 8,300,573	\$ 86,592	\$ 14,044,871
2007	5,788,173	9,081,768	73,429	14,943,370
2006	5,040,499	9,440,922	56,551	14,537,972
2005	4,729,901	9,919,682	67,193	14,716,776
2004	4,472,856	10,544,418	61,176	15,078,450
2003	4,335,068	11,199,915	58,706	15,593,689
2002	4,238,942	11,902,280	64,325	16,205,547
2001	3,959,344	11,766,238	53,867	15,779,449
2000	3,748,089	12,136,339	55,217	15,939,645
1999	3,465,511	12,598,964	50,867	16,115,342

The University has not identified any sources of funds, other than appropriations, to liquidate this liability.

^{*} In accordance with the Board of Governors Regulations (Section II, Subsection C.8.a) for 1996 and 1997 and Eastern Illinois University's Internal Governing Policy #38 for 1998 to 2008, the University will compensate civil service employees for overtime "at time and one half in cash or by allowing compensatory time off, for all time in a work week in excess of the number of hours of work comprising an established full-time daily or weekly work schedule." Civil service employees may carry over the unused compensatory time off for one year. At that time, the compensatory time off must either be used or the employee is paid in cash.