



STATE OF ILLINOIS  
**OFFICE OF THE  
AUDITOR GENERAL**

William G. Holland, Auditor General

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**SUMMARY REPORT DIGEST**

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**HUMAN RIGHTS COMMISSION**

**COMPLIANCE EXAMINATION  
For the Two Years Ended: June 30, 2011**

**Release Date: January 26, 2012**

**Summary of Findings:**

<b>Total this audit:</b>	<b>4</b>
<b>Total last audit:</b>	<b>9</b>
<b>Repeated from last audit:</b>	<b>3</b>

**SYNOPSIS**

- The Commission did not timely publish its decisions.
- The Commission did not notify the Secretary of State of an employee whose position required them to file an economic interest statement.

{Expenditures and Activity Measures are summarized on the reverse page.}

**HUMAN RIGHTS COMMISSION  
COMPLIANCE EXAMINATION  
For the Two Years Ended June 30, 2011**

<b>EXPENDITURE STATISTICS</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
<b>Total Operating Expenditures.....</b>	\$ 1,909,830	\$ 1,754,994	\$ 1,960,517
<b>Total Receipts.....</b>	\$ 450	\$ 782	\$ 122
<b>Average Number of Employees.....</b>	21	23	21

<b>SELECTED ACTIVITY MEASURES (Not Examined)</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
Average Number of Administrative Law Judges at Year End.....	9	9	7
Average Administrative Judge Caseload.....	99	110	154
Total Complaints Filed or on File.....	1,235	1,339	1,441
Cases Completed.....	346	353	360
Open Cases at Fiscal Year End.....	889	986	1,081

<b>EXECUTIVE DIRECTOR</b>
During Examination Period: Mr. N. Keith Chambers
Currently: Mr. N. Keith Chambers

**FINDINGS, CONCLUSIONS, AND  
RECOMMENDATIONS**

**UNTIMELY PUBLICATION OF DECISIONS**

The Human Rights Commission (Commission) did not timely publish its decisions.

**Decisions were not published on the website within 120 days**

Five of 25 (20%) decisions tested were not published on the Commission's website within 120 calendar days of the disposal date. The decisions were published from 12 to 39 days late. (Finding 1, page 9) **This finding was first reported in 2007.**

We recommended the Commission comply with the Illinois Human Rights Act and publish all of its decisions within 120 calendar days.

**Commission agreed with auditors**

The Commission agreed with our recommendation as it applied to FY09/10 and stated it was due to unavailability of resources and appropriate manpower. (For previous Commission response, see Digest Footnote #1)

**FAILURE TO FILE ECONOMIC INTEREST STATEMENT**

The Commission did not notify the Secretary of State of an employee whose position required them to file an economic interest statement.

**Employee did not file economic interest statement**

During testing, we noted an employee who functions as the head of a department and has direct supervisory authority over the formulation, negotiation, issuance or execution of contracts entered into by the State in the amount of \$5,000 or more was omitted from the list of employees required to file statements of economic interest, and therefore, did not file the required economic interest statements for FY10 or FY11 with the Secretary of State. (Finding 3, page 11)

We recommended the Commission comply with the Act and take appropriate action to ensure required employees file economic interest statements with the Secretary of State.

**Commission agreed with auditors**

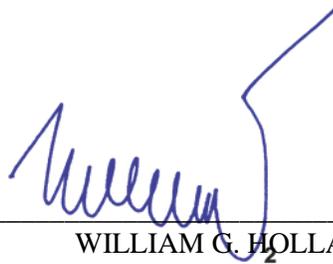
The Commission agreed with our recommendation and stated the specific filing was done and submitted to the Cook County Clerk's Office rather than the Secretary of State's office. The Agency will in the future inform staff to direct all filings to the Secretary of State's office as recommended.

## **OTHER FINDINGS**

The remaining findings are reportedly being given attention by the Commission. We will review the Commission's progress toward implementation of our recommendations in our next examination.

## **AUDITORS' OPINION**

We conducted a compliance examination of the Commission as required by the Illinois State Auditing Act. The Commission has no funds that require an audit leading to an opinion of financial statements.

A handwritten signature in blue ink, appearing to read 'William G. Holland', is written over a horizontal line. The signature is stylized and cursive.

WILLIAM G. HOLLAND  
Auditor General

WGH:PH:pp

## **AUDITORS ASSIGNED**

The compliance examination was performed by the Auditor General's staff.

## **DIGEST FOOTNOTE**

### **#1 – UNTIMELY PUBLICATION OF DECISIONS**

2009: Commission officials partially agreed with the finding and stated there was only one staff in the Office of the General Counsel from July 2007 to December 2007 and no staff in December 2008 to process the notices.