



STATE OF ILLINOIS
OFFICE OF THE
AUDITOR GENERAL

Christopher B. Meister, Auditor General

SUMMARY REPORT DIGEST

STATE EMPLOYEES' RETIREMENT SYSTEM OF ILLINOIS

State Compliance Examination
For the Two Years Ended June 30, 2025

Release Date: July 7, 2026

FINDINGS THIS AUDIT: 1				AGING SCHEDULE OF REPEATED FINDINGS			
	New	Repeat	Total	Repeated Since	Category 1	Category 2	Category 3
Category 1:	0	0	0	2023		25-1	
Category 2:	0	1	1				
Category 3:	0	0	0				
TOTAL	0	1	1				
FINDINGS LAST AUDIT: 3							

INTRODUCTION

This digest covers the State compliance examination of the State Employees' Retirement System of Illinois (System) for the two years ended June 30, 2025. A digest covering the System's financial audit as of and for the year ended June 30, 2025, was previously released on March 31, 2026. This report contains 1 finding. The financial audit report contained no findings.

SYNOPSIS

- (25-01) The System had inadequate controls over change management.

Category 1:	Findings that are material weaknesses in internal control and/or a qualification on compliance with State laws and regulations (material noncompliance).
Category 2:	Findings that are significant deficiencies in internal control and noncompliance with State laws and regulations.
Category 3:	Findings that have no internal control issues but are in noncompliance with State laws and regulations.

FINDINGS, CONCLUSIONS, AND RECOMMENDATIONS

INADEQUATE CONTROLS OVER CHANGE MANAGEMENT

The State Employees' Retirement System of Illinois (System) had inadequate controls over change management.

**3 of 25 (12%) application changes
tested developed and deployed by the
same individual**

During the compliance examination, we noted the System utilizes a combination of systems administered both internally as well as externally. These systems and applications are used in operations of the State Employees' Retirement System of Illinois, as well as for the Judges' Retirement System of the State of Illinois and the General Assembly Retirement System of the State of Illinois. During the testing of changes made to an internally administered application, we noted that 3 of 25 changes tested (12%) were developed and deployed into the production environment by the same individual. As a result, adequate segregation of duties was not maintained between the development and deployment functions for these changes. (Finding 1, page 8)

We recommended the System strengthen controls over its change management process to ensure adequate segregation of duties are maintained. Additionally, we recommended the System ensure system changes are independently reviewed and deployed by personnel other than the individual responsible for development.

The System agreed

The System agreed with our recommendations.

AUDITOR'S OPINION

The financial audit report was previously released. The auditors stated the financial statements of the System as of and for the year ended June 30, 2025, are fairly stated in all material respects.

ACCOUNTANT'S OPINION

The accountants conducted a State compliance examination of the System for the two years ended June 30, 2025, as required by the Illinois State Auditing Act. The accountants stated the System complied, in all material respects, with the requirements described in the report.

This State compliance examination was conducted by RSM US LLP.

SIGNED ORIGINAL ON FILE

COURTNEY DZIERWA
Deputy Auditor General

This report is transmitted in accordance with Section 3-14 of the Illinois State Auditing Act.

SIGNED ORIGINAL ON FILE

CHRISTOPHER B. MEISTER
Auditor General

CBM:dmg